OCTOBER 3, 2017

HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

MINUTES

Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
October 3, 2017

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Tuesday, October 3, 2017, at 6:45 P.M. The meeting was called to order by the Board President, Mr. John J. Mahle, Jr.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: John J. Mahle, Jr, President; Paul Holmgren, Vice-President; Joyce Potsko, Treasurer; Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Dr. Vic Kopko, Stacy McGovern, Kevin Qualia and Joseph Steininger

ABSENT: None

Lorraine Heydt, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT:

Mr. William Jones, Acting Superintendent; Attorney Jack Dean, School Solicitor; and a number of citizens.

Attorney Jack Dean, School Solicitor, stated prior to the meeting this evening, we held an Executive Session to discuss personnel matters.

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Stacy McGovern, seconded by Paul Holmgren: To approve the following minutes:

- Regular School Board Meeting of September 7, 2017
- Special School Board Meeting of September 13, 2017
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee minutes of September 18, 2017
- Luzerne Intermediate Unit #18 Board of Directors Regular Meeting minutes of August 9, 2017

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. William Jones, Acting Superintendent, stated he would like to welcome everyone here tonight and we finally got some brisk weather. I would like to congratulate our teachers, students, and so on, with the hot days that we did have last week, we were able to allow our teachers to dress down a little bit to get three full days of school instead of not having school or dismissing early. Although here at the high school it is air conditioned, those elementary schools get hot. I just want to commend our teachers and students because I didn't hear a one complaint from anybody. Also I really think we are getting off to a good start. Our new Transportation Director is doing a wonderful job. I didn't get any complaints as the Superintendent the first day. I think only one Board Member said they had only one complaint, but that was it. So we are very happy that things are working in that direction. I just think it is a good start to the year and we look forward to continue on and build on that. Tonight I would like to recognize a couple of our Board Members. I know people understand but our Board here, all of them, they

volunteer their time, they volunteer enormous amount of time, they volunteer enormous amount of time to understand the workings of school districts which has become harder and harder and harder. It's not that things are getting any easier, things are getting more difficult. Money is getting more difficult. Running all of the programs is getting difficult. You meet one of them on the street and people ask why do you have this or why do you have that, so it is very, very difficult to be a Board Member today as opposed to say, twenty-five years ago. There is just so much more that goes into it, and these guys and ladies are selfless, they don't get paid, they volunteer their time and a lot of time they volunteer their money; so to do it over a significant amount of years is very commendable. It is a genuine task if they only meet once a month, but we meet multiple times. The School Board never meets in July but guess what, they met in July. And so on and so forth. And this is the backbone of the School District, because everything flows through them into the School District; the money, the policies, etc., and I can say, even though I have only been here a short time, these people only want the best for Hanover at all times. And when you hit milestones, you get a Certificate of Appreciation. I have known this man since my son was working down at Burger King. He is one of the finer gentlemen that I have ever met. He works hard, he loves Hanover, he loves the students here, and like I said, sometimes we are in an Executive Session and we may bring out everything, but we remain as friends. And I don't know anyone as professional as our first Board Member to be honored with this Certificate of Appreciate than Joseph Steininger for his 8 years of service to the Hanover Area School Board. And our second School Board Member to be honored, again, like I said, we have our disagreements, but we leave as friends. Everyone understands that when you are dealing with $30 million dollar budgets, 200 some employees, and so much other stuff that you can't agree on everything, but the main thing is, I know personally with this gentleman, that when we leave that Board Room, when the meeting is over, we are still friends and that is the only way that this can work. If you hold grudges, if you do that, this can't work. You still need to stay friends with one another and you still have to respect others opinions, and generally everybody here does. So when you do all these things for eight years, I would like to thank Frank Ciavarella for his 8 years of Service to the Hanover Area School Board. I am very honored this evening to give recognition to the following two Board Members:

Frank Ciavarella	**-**	***8 Years of Service to the Hanover Area School Board***
Joseph Steininger	**-**	***8 Years of Service to the Hanover Area School Board***

I would now like to turn over the meeting to the Principal of the Hanover Area Junior/Senior High School, Mr. Daniel Malloy, to make the Student Presentation.

Mr. Daniel Malloy stated it always gives me great pleasure to introduce you to our "Student of the Month" and I can't think of anybody better to start off the year with than Riley because she is a wonderful young lady but I also have the opportunity to read this note that she gave me. This beautiful young lady approached me a little less than a year ago and put this note in my hands: Dear Mr. Malloy, I am writing this letter because I want to let you know about my Christmas List. Personally from you, I want a nice little visit from Mr. Trump and Mrs. Clinton, because that would be amazing. Also I would like a pink cap and gown, I want a lot of candy from you, as long as it is from Gertrude Hawk, I am not too picky. But mostly I want to see Donald Trump and Hillary come to the school here. If you could make this possible, good; if not, we are going to have a problem. I don't want to do a Senior Project. Ok, thanks so much for your time. Happy Holidays, from Riley. Now why did I read that, not only do we have an amazing student, not only do we have a student who is involved in numerous activities within the school and outside of the school, but I think Riley has a similar effect on anybody that she is around. From the moment that I got a chance to meet her here at the school, she put a smile on my face and I think she has the similar affect to every individual that she comes across. We live in a world that could be so negative at times; it is beautiful to have someone like Riley in my school who not only brightens my day but everybody else's. It gives me great pleasure to introduce you to September's "Student of the Month", Riley Bowers.

Riley Bowers then gave a brief synopsis of her many academic accomplishments, along with awards and recognitions she received while attending the Hanover Area School District. Riley recognized the School Board, family and friends, teachers and administrators, members of the community, and especially her two aides. Riley stated how honored and privileged she was to receive this award as "Student of the Month". She said when she first heard she made "Student of the Month", she was so happy and she was smiling from ear to ear because she was being recognized for all the hard work she put into her studies and classes over the years. Riley stated she has a serious learning disability called autism. She stated she wants to pursue Musical Theater in college after she graduates and would love to direct a Musical Play. She thanked her family for always being there for her and helped her become the best person she is today. Riley said they taught her to treat people the way she wanted to be treated. She said she enjoyed going to school every day because of the experiences and friendships she has made. She also tries to be the best student that she could everyday and she tries to lead by example so other students would try also and remarked sometimes it worked, sometimes it didn't. She said she learned that life is about choices that are made

and she was glad to have made the choices that she did by being a member of the Fusion Dance Team, Drama Club, Leo Club, Book Club, and the KISS Performing Art Theatre. She thanked all her teachers over the years for helping her grow into the person that she is today. Riley said she would especially like to thank Miss Renee Benavage, Miss Shannon Gorham, Miss Marisa Langan, and Miss Christa Langdon, for all the impact they had on her. She stated thank you for this honor as "Student of the Month" and stated I will all make you proud of me.

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Riley Bowers with tokens of appreciation for being chosen as the "Student of the Month" for September. She said she usually doesn't see everyone in the audience get so emotional from the "Student of the Month" speech, but you have a whole second row here with tissues. She told Riley she really is a very beautiful young lady, inside and out, and you are definitely an inspiration to everybody and I am confident that we will see you as a director of choreography some day and I will definitely be there. It is a pleasure to present you with these tokens of appreciation.

Mr. Daniel Malloy also stated if anybody here will be joining us later in the week for the Community Pep Rally and Homecoming Parade and Game, you will see Riley again because she is a member of our Homecoming Court.

Mr. William Jones, Acting Superintendent, stated with all those eyes that aren't dry right now, before I end my Superintendent's Report, even though we go through some things that aren't pleasant, people say why do you do it. Well this is a big reason why we do it. It gives us a reason and a purpose and a lot of satisfaction to see all of our students successful; so it is a perfect reason why we do this. It is a wonderful experience. Last, but not least in my report, and I would like to thank Mr. Mahle for reminding me, I would like to recognize some more individuals, and they are the Tax Collectors of our School District. As it's no secret to anyone, financially, that we are not in the best situation. We have very fine Tax Collectors and they have all chipped in, like Mrs. Luba, our Hanover Township Tax Collector. And I still have to get used to, when I go to the bank to deposit a $3 million dollar check from Mrs. Luba, I just give it to the teller and she runs it through the machine and says here is your receipt. They have all been very, very, very helpful by bringing the tax money into us once a week, instead of once a month, like they have done in the past. And this money has kept us afloat. It's not like we are going under right now. It certainly has made our lives a lot easier here without a Business Manager, so we can get the bills out and all the other stuff out. And just as an example, we are approving bills tonight in the amount of roughly $920,000. which includes our health care and our bussing contract, so there is a lot of money that is needed to run the schools, and it is a lot of money on a monthly basis, and

they have really helped us out. I would like to thank Mrs. Mildred Luba, Hanover Township Tax Collector; Mr. Robert Shoemaker, Ashley Borough Tax Collector; Mrs. Mary Marsha Panetta, Sugar Notch Borough Tax Collector and Mrs. Mary Ann Brodginski, Warrior Run Borough Tax Collector, for helping us.

Mr. John Mahle, Board President, reiterated that they have all helped us keep the schools running. I don't think people realize how bad of a shape we were left in. But like Bill said, each week they are stepping up and we were able to keep our doors open.

Mr. William Jones, Acting Superintendent, stated that concludes the Superintendent's Report.

It was moved by Paul Holmgren, seconded by Kevin Quaglia: To accept the Report of the Superintendent.

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Stacy McGovern, seconded by Frank Ciavarella: To approve the following motion:

1. Ratify the Cyber Services Agreement between the Hanover Area School District and the Seneca Valley School District for the school years 2016-2017 through 2019-2020. (Exhibit G-1)

BOARD VOTE: (ON MOTION #1 ABOVE): YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

FINANCIAL:

It was moved by Joseph Steininger, seconded by Paul Holmgren: To approve the following motions:

1. Ratify the following PNC check registers: (Exhibit F-1)

   September 7, 2017 through September 27, 2017

2. Approve the PNC check register of September 28, 2017. (Exhibit F-2)

3. Approve the following Treasurer Reports: (Exhibit F-3)

   August, 2017 for the General Fund, Payroll and Capital Projects

4. Elliott Greenleaf & Dean — $4,466.51
   John Dean
   Meghan M. Carey
   Chad Sweigart
   Invoice #141663

   Pugliese, Finnegan, Shaffer & Ferentino LLC — $7,098.00
   William Finnegan
   Invoice #26014

   Sweet, Stevens, Katz & Williams, LLP — $214.50
   Shawn Lochinger
   Invoice #108900

Sweet, Stevens, Katz & Williams, LLP $253.50
Shawn Lochinger
Invoice #108503

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #4 ABOVE) YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger NO: None ABSENT: None ABSTAIN: None
Chair declared the motions carried.

PERSONNEL:

It was moved by Stacy McGovern, seconded by Paul Holmgren: To approve the following motions:

1. Approve the September, 2017 Salary Adjustments as per the HAEA Union Contract. (Exhibit P-1)

2. Approve the September Tuition Reimbursements as per the HAEA Union Contract. (Exhibit P-2)

3. Approve the second and final reading of Board Policy #823: Naloxone. (Exhibit P-3)

4. Appoint Donald Pientka as a 50% Technology Education Teacher at the Junior-Senior High School, at a salary of B, Step 1, $22,536.50 (50% of $45,073.00), prorated, effective September 20, 2017.

5. Appoint Mike Griffith as Mentor Teacher for Donald Pientka for the 2017-2018 School Year.

6. Accept the resignation of Lori Fedor, Paraprofessional, effective September 21, 2017. (Exhibit P-6)

7. Approve the request of Marilyn Namey, School Nurse, to take October 25th, 26th and 27, 2017 off as Unpaid Days. (Exhibit P-7)

8. Appoint/re-appoint the following Extra-Curricular Personnel, as recommended by the Athletic Director, for the 2017-2018 School Year:

Timothy Lindner	Asst. Junior High Football	$2,689.00

9. Appoint/re-appoint the following Co-Curricular Personnel, as recommended by the District Secondary Principal, for the 2017-2018 School Year:

Joseph Malocheski	Concert Band Advisor	$2,045.00
Robert Lussier	Fusion Director	$3,499.00
Joseph Malocheski	Asst. Fusion Director	$2,582.00

10. The elimination of 2 Part-Time Secretarial Positions in Hanover Green.

11. Appoint Judy McGavin as a Confidential Secretary at Hanover Green, at a prorated salary of $22,000.00.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #11 ABOVE) YES: Ciavarella, Heydt (Yes to all motions except Motion #11), Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia (yes on all motions but I abstain on Motion #1), Steininger NO: Heydt (on Motion #11 only) ABSENT: None ABSTAIN: Quaglia (On Motion #1 only) Chair declared the motions carried.

NEW BUSINESS:

None

OLD BUSINESS:

None

RECOGNITION OF VISITORS:

No one wished to be recognized at this Regular School Board Meeting.

FUTURE MEETINGS:

November Board Work Session	Tuesday, November 14, 2017
November Regular Monthly Meeting	Tuesday, November 14, 2017

ADJOURNMENT:

It was moved by Paul Holmgren, seconded by Joyce Potsko: To adjourn the Regular School Board Meeting at 7:03 P.M.

BOARD VOTE: YES: Ciavarella, Heydt, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

ATTEST: , Secretary

Lorraine Heydt
Hanover Area School Board