

OCTOBER 6, 2016

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

OCTOBER 6, 2016

**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
October 6, 2016**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Thursday, October 6, 2016, at 7:00 P.M. The meeting was called to order by the Board President, Mr. Joseph Steininger.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: Joseph Steininger, President; Paul Holmgren, Vice-President; Lorraine Heydt, Secretary; Frank Ciavarella, Jr., Evelyn R. Evans, John J. Mahle, Jr., Stacy McGovern and Joyce Potsko

ABSENT: Kevin Quaglia, Treasurer

OTHER PEOPLE PRESENT:

Mr. Andrew Kuhl, Superintendent; Mr. Thomas R. Cipriano, Jr., Business Administrator; Attorney George Shovlin, School Solicitor; and a number of citizens.

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APPROVAL OF MINUTES:

It was moved by Paul Holmgren, seconded by Stacy McGovern: To approve the following minutes:

September 8, 2016 Board of Education Regular Meeting

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None
Chair declared the motion carried.

REPORT OF COMMITTEES:

It was moved by Frank Ciavarella, seconded by Evelyn Evans: To approve the following reports:

- Wilkes-Barre Area Career and Technical Center Board of Education-Joint Operating Committee minutes of September 19, 2016.
- Luzerne Intermediate Unit 18 Board of Directors Regular Meeting minutes of August 10, 2016.

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None
Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Andrew Kuhl, Superintendent, stated across the nation this year schools have had an enormous amount of negativity. If you read the paper or watch television and go to our country's top news source, Facebook, you would see that schools have been under siege with threats of violence and terror. I had calls last night

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and in school today about schools in East Hanover Township, Pennsylvania, that a person with a clown mask was arrested. Some folks saw it today and saw Hanover Township, and again we went into an alert of fear. Again it's been driving law enforcements crazy in the country this year. All these unsubstantiated threats create a true negative behavior for the good hard working kids who are coming to school every day and worried about getting their education as many of these students have been sent home or where not allowed to come into school. Here at Hanover Area, we have been working very hard with the district administration and with the Hanover Township Police Department and we continue to strive to sustain a healthy environment that is conducive for the safety and the learning of our students.

On October 27th we will hold our second annual community "Safe School Night". And this year we are holding it in conjunction with the "Safe Night Out" that has been held very successfully where hundreds of young kids come through and safely trick or treat in the halls of the building. Combining these two nights together this year we believe will be an outstanding event. I was fortunate enough to spend time with our Student Council on Monday as we talked about this and are planning this. We are going to provide over twenty community agencies and organizations that will present information and will just have a dialog with the parents and children of our School District. So we see this as a fantastic time and a great potential for our kids.

I have been whole heartedly looking to avoid those negative things that we see in the newspaper and move to highlight the positive. And I want to pay particular attention to our super stars that we would be remiss to overlook. The Class of 2016, and although they are gone, they certainly are not forgotten, as 20 of the 25 students enrolled in the Advanced Placement Literature Competition Class received college credit this past summer. And that comes from the results of their test scores. I just want the audience to hear tonight what a phenomenal job that class did. That class had 20-25 students taking that exam, and passing it with a 3, 4, or 5; which gives them a college credit. Seven of our students earned a top score of 5; eight earned a top score of 4; and five earned a top score of 3. Of particular note, the students from this class who represented a wide range of abilities and talents, scored extremely well on the writing portion of this exam. I want to take note to this: we do not limit the students who can take that class. Some districts will only allow certain students to go into that AP class, but we have the door open. So we are very fortunate and it really tells the work that the students and the teachers put into that. The AP English Literature Composition exam includes three essays to which the students must respond in a set amount of time. The students' scores are then broken up into corresponding fourths for analysis. Of the poetry free response, 23 of the Hanover students scored in the highest half; on the pros free speech response, 24 of the Hanover students scored

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in the top half; and on the open-ended free response, 23 of our senior students scored in the highest half. The following students had the highest score of a 5:

Michael Bonifonte
Cabrini Rudnicki
Sabrina Chan
Kayleigh Kashubski
Johnny Qiu
Kelly Weaver
Sophie Xu

So I am really extremely proud of that class. That class was instructed by Mrs. Joanne Osborne. It is a wonderful job not only by the kids, but also by the teacher.

We are also proud to note that two of our students in Mrs. Diane Domzalski's College Language Skills Class were finalists in the Wyoming Valley Poetry Society Annual Poetry Contest. These students were selected from numerous students in Northeastern Pennsylvania. It was a great competition and for us to have two students selected was even better. The finalists of this contest were:

Stephen Dule
Mackenzie Dana

I would also like to mention, and you will hear him at a meeting in the near future, again our own "Bill Gates", **Jared Stefanowicz**, has added more accolades to his growing list of honors with a National FBLA Competition 2nd Place Award in Information Technology. There is no doubt in my mind that this man is a true leader in his field and we are very proud of him.

Without further ado, one of our previously mentioned students is being honored this evening as the "Student of the Month" for September. And now I will ask Mr. Malloy to take the reins.

Mr. Daniel Malloy, Principal of the Hanover Area Junior/Senior High School, stated almost every month I walk across my office to the counter to a binder where I keep all of the best speeches from our previous "Students of the Month" that I use as a resource for our current "Student of the Month". I hand it to them and say feel free to look at these and use them as examples from past students who have done very well used them previously. And they utilize them, make up their speech, and then bring it back for me to see. And what I am telling you is when we get finished here

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me to do more than I think I can do. He has always been there for me and his confidence and kindness have been an inspiration and set me in the right direction for life. He also stated with the help of all the people that I have mentioned, he was able to succeed in school in the Yearbook Club, where he holds the position of Editor and Designer, for two nationally awarded yearbooks; he participated in Cross Country, Track, and Swim, and has won numerous awards in each sport; and discovered through them not only the reality of working hard but also the bitter reality of defeat. He said piano also has been a favorite hobby of his as well and it has shown him what music holds for us; and he sometimes found it as an escape for conflicts, both internally and externally. He remarked that he was told tonight that he was a finalist in the Wyoming Valley Poetry Society Annual Poetry Contest, and that is another thing that he loves to do. The many important people in my life have shaped my personality and character and I want to thank everyone who has helped me and I am flattered to receive this award as September's "Student of the Month". I see this award as recognition of my accomplishments and look forward to seeing what path I will excel towards in the future.

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Stephen Dule with tokens of appreciation for being chosen as the "Student of the Month" for September. She wished him success in his future plans.

Mr. Andrew Kuhl stated that concludes the Superintendent's Report.

It was moved by John Mahle, seconded by Frank Ciavarella: To accept the Report of the Superintendent.

BOARD VOTE: YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Joyce Potsko, seconded by Evelyn Evans: To approve the following motions:

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1. Approve the 2016-2017 K-12 Course of Study. (Exhibit G-1)
2. Approve the 2016-2017 Text and Materials List. (Exhibit G-2)
3. Approve the Agreement between the ResCare Workforce Services and the Hanover Area School District for the period beginning October 1, 2016 through June 30, 2017. (Exhibit G-3)

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #3 ABOVE):

YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None
Chair declared the motions carried.

FINANCIAL:

It was moved by John Mahle, seconded by Stacy McGovern: To approve the following motions:

1. Approve the following Investment Treasurer Report: (Exhibit F-1)
September, 2016
2. Approve the following check register: (Exhibit F-2)
September, 2016

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- 3. Shovlin Law Offices \$1,287.50
Attorney George Shovlin
August-September 2016
Invoice #982

- 4. Accept the WalMart Grant Award of \$1,300.00 for purchase of Music Department supplies.
NOTE: Grant applied for by Dr. Daphne Pugh, Director of Curriculum.

- 5. Authorize the Superintendent and Business Administrator to open the necessary bank accounts at First Keystone Community Bank per terms of their proposal.

- 6. Authorize Business Administrator to prepare and post RFP for leasing of copiers.
NOTE: Current contract expires February 2017.

- 7. Authorize the following refunds of property tax payments:

Tracy & Leo View	\$206.51
Ashley	
Joseph & Noreen August	\$42.08
Hanover Township	

NOTE: All paperwork is on file in the School District Business Office.

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BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #7 ABOVE):

YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Potsko, Steininger. NO: None ABSENT: Quaglia ABSTAIN: None
Chair declared the motions carried.

PERSONNEL:

It was moved by Paul Holmgren, seconded by Stacy McGovern: To approve the following motions:

1. Approve the attached list of Guest Teachers for the 2016-2017 School Year. (Exhibit P-1)

2. Approve Tenure for the following Professional Employees:

Nicole Emerick
Megan McCabe
Gerald Stefanoski
Michael Weaver

3. Accept the resignation of Anthony Mercadante as Head Wrestling Coach, effective September 20, 2016. (Exhibit P-3)

4. Approve the request of Lisa Mikus, Elementary Teacher, to take October 26, 2016 off as an Unpaid Day. (Exhibit P-4)

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5. Approve the request of Courtney Paden, Special Education Teacher, to take a Maternity Leave of Absence beginning November 13, 2016 to March 1, 2017. Mrs. Paden will be using 20 sick days and then begin an Unpaid Leave of Absence. (Exhibit P-5)

6. Approve the request of Shannon Grant, Elementary Teacher, to take a Maternity Leave of Absence beginning November 21, 2016 to January 13, 2017. Mrs. Grant will be using 30 sick days and then begin an Unpaid Leave of Absence (Exhibit P-6)

7. Approve the September 2016 Salary Adjustments as per the HAEA Union Contract. (Exhibit P-7)

8. Approve the September Tuition Reimbursements as per the HAEA Union Contract. (Exhibit P-8)

9. Authorize the increase in the stipend to a total of \$15,400, for the Transportation Coordinator, Mr. William Jones, retroactive to July 1, 2016.

10. Appoint/re-appoint the following Extra-Curricular Personnel, as recommended by the Athletic Director, for the 2016-2017 School Year:

John Sheridan	Assistant Jr. High Football	UNPAID
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Mr. Frank Ciavarella, Board Member, made a comment on motion #3. He stated it was sad that we are losing Anthony Mercadante as our Wrestling Coach. I think he did a great job and turned our program around; and he was very motivated and dedicated. It is sad to see that he had to leave the program.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #10 ABOVE):

YES: Ciavarella, Evans, Heydt, Holmgren, Mahle, McGovern, Potsko (yes on all motions except on motion #9, I vote no), Steininger. NO: Potsko (on Motion #9 only) ABSENT: Quaglia ABSTAIN: None
Chair declared the motions carried.

NEW BUSINESS:

None

OLD BUSINESS:

None

RECOGNITION OF VISITORS:

No one wished to be recognized at this Regular School Board Meeting.

