

September 5, 2023

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

September 5, 2023

**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
September 5, 2023**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held on Tuesday, September 5, 2023, at 7:00PM. The meeting was called to order by the Board Vice President, Dr. Vic Kopko.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: Dr. Vic Kopko, Vice President; Joyce Potsko, Treasurer; Rick Stevens, Secretary; Stacy Bleich, Paul Holmgren; Michael Masur, Rick Oravic; and Matthew Redick.

ABSENT: NONE

Rick Stevens, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT: Mr. Nathan Barrett, Superintendent; Mrs. Lynn Vitale, Executive Assistant to the Superintendent; Attorney Mark Bufalino, District Solicitor; several District Administrators, and several citizens.

Dr. Kopko announced that Personnel Items #24 and #25 would be moved to the beginning of the meeting and put to a vote.

RECOMMENDATIONS

PERSONNEL:

24. Appoint Stephen Mahle, as a new member of the Hanover Area School District Board of Education, to complete the term of John Mahle, Jr., effective immediately.

25. Appoint Victor Kopko, as Hanover Area Board of Education President, to complete the term of John Mahle, Jr., effective immediately.

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BOARD VOTE:

YES: Bleich, Holmgren, Kopko, Mahle, Masur, Potsko, Oravic, Stevens, and Redick

NO: NONE

ABSTAIN: Kopko on #25

ABSENT: NONE

Chair declared the motion carried.

Stephen Mahle was then sworn into office of Hanover Area School Board Director by District Magistrate Joseph Halesy and assumed the chair of his late father, John J. Mahle, Jr.

Mr. Nathan Barrett, Superintendent of Schools called for a public moment of silence honoring the late John J. Mahle, Jr.

Dr. Kopko provided the following statement regarding the Sunshine Act: "Pursuant to the Pennsylvania Sunshine Act, the Board Vice President wishes to announce that at its Regular Meeting convened for general purposes convened on September 5, 2023, the board of education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threatened or actual litigation and went into a closed executive session at 5:30PM and began the public meeting at 7:00PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threatened or actual litigation."

Dr. Kopko, Board Vice President, invited anyone from the press or public to address the board on Agenda Items Only.

SUPERINTENDENT'S REPORT:

Mr. Nathan Barrett, Superintendent, offered his report which noted the following:

- Presented certificates of appreciation for Board of Education Members Joyce Potsko, 8 years of service and Paul Holmgren, 12 years of service.
- Honored the memory of John J. Mahle, Jr and welcomed John's son, Stephen to the Board stating it is his "honor to serve next to him" this evening and for the next several months. Recognized the service of John

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J. Mahle, Jr. for 25 years of dedicated service to the school district, the Hanover Township community.

- Excellence in Teaching Awards were presented to Mr. Brian Keating, Secondary and Mr. Benjamin Murphy, Elementary.

It was moved by Stacy Bleich, seconded by Mike Masur: To accept the Report of the Superintendent.

BOARD VOTE:

YES: Bleich, Holmgren, Kopko, Mahle, Masur, Potsko, Oravic, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Rick Oravic, seconded by Paul Holmgren: To approve the following motions 1 through 3:

1. Approve the Standing Orders and Health Policies for Certified School Nurse. (Exhibit G-1)
2. Approve the Affiliate Agreement between Pathway to Recovery and Hanover Area School District. This agreement shall be effective for the 2023-2024 school year. (Exhibit G-2)
3. Approve the Industry Fast Track & Dual Enrollment Agreement between Johnson College & Hanover Area School District. (Exhibit G-3)

BOARD VOTE (on Motions #1 through #3 Above):

YES: Bleich, Holmgren, Kopko, Mahle, Masur, Potsko, Oravic, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motions carried.

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FINANCIAL:

It was moved by Mike Masur and seconded by Rick Oravic: To approve the following Motions 1 and 2:

1. Ratify the following PNC check register(s): (Exhibit F-1)
July 19, 2023 to August 29, 2023
2. Approve the PNC check register(s): (Exhibit F-2)
August 30, 2023

BOARD VOTE: (ON MOTIONS #1 and #2 ABOVE):

YES: Bleich, Holmgren, Kopko, Mahle, Masur, Potsko, Stevens, and Redick
NO: Kopko on #2
ABSTAIN: Mahle on #1 & #2
ABSENT: NONE

Chair declared the motions carried.

PERSONNEL:

It was moved by Mike Masur, seconded by Rick Stevens, to approve Items 1 through 23, with **Item #12 TABLED.**

1. Approve Tenure for the following Professional Employees: (Exhibit P-1)
Asdone Hooper
2. Approve the following Mentor Teachers for the 2023-2024 school year:
Megan Balara
Heather Balsavage
Jim Bush
Dawnette Dreyfus
Jen Everett
Erica Greco
Melissa Luksh
Joanne Osborne
Aimee Weaver
Amy Yancheck
3. Ratify the appointment of William Sistrunk to Cleaner Position #1/1A at Lee Park Elementary as per HAESPA Contract. (This is a lateral move.)

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4. Accept the resignation of Donald Pientka, as Boys Volleyball Head Coach, effective August 9, 2023. (Exhibit P-4)

5. Accept the resignation of Holly Bienias, as School Nurse, effective July 31, 2023. (Exhibit P-5)

6. Accept the request of Employee #30934 to take September 29, October 2, and October 3, 2023 off as unpaid days with the understanding that this will not set a precedent or establish a past practice. (Exhibit P-6)

7. Ratify the appointment/reappointment of the following School Police Officers for the 2023-2024 school year, as per 1099 contract:

John Bilski
Joseph Parsnik

8. Appoint the following Extra-Curricular Personnel for the 2023-2024 school year:

Frederick Emmett	Marching Band Asst. Director	\$2,500.00
Donna Willis	Key Club	\$1,454.00
Brittany Driscoll Hernandez	Yearbook	\$2,152.00

9. Appoint McKenna Nay as Assistant Varsity Girls Soccer Coach, at a salary of \$2,654.00 for the 2023-2024 school year.

10. *Correction form August 1, 2023 meeting Personnel #9. Appoint the following Extra-Curricular Personnel for the 2023-2024 school year. The correction should be:

Kelly Alansky	Co-Director Spring Play	\$2,128.00
Alexandria Briggs-Reichart	Co-Director Spring Play	\$2,128.00
Taylor Coleman	Co-Advisor Jr. Student Council	\$ 990.00

11. Approve the FMLA Leave of Absence for Employee #31007, effective August 7, 2023, and to use available sick days during this time.

12. (Tabled) Appoint _____, as Assistant Principal, at a Salary of _____, effective _____.

13. Ratify the appointment of Patricia Matz as a Part-Time Speech & Language Pathologist for the 2023-2024 school year, not to exceed 15 hours/week, as per 1099 contract.

14. Appoint Helen Domanski as a Hall Monitor for the 2023-2024 school year at a rate of \$15/00/hour, effective immediately.

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15. Appoint Gina Passeti, as Certified School Nurse, at a salary of M Step 1, as per HAEA Contract, effective immediately.

16. Appoint Theresa Owens, as a Per-Diem Part-time Cleaner, at a rate of \$15.00/hour, effective immediately.

17. Accept the resignation of Anthony Maddox, Crossing Guard, effective 8/24/23. (Exhibit P-17)

18. Approve the request from Rebecca Sipper to carry over 25 sick days from Wyalusing Area School District, as per the PA School Code. (Exhibit P-18)

19. Appoint/reappoint Mr. Nathan Barrett as Superintendent of the Hanover Area School District, for a \$160,000.00, five (5) year term, pending final revision and approval of contract language by School District Solicitor.

20. Motion to approve the settlement agreement regarding Hanover Area School District and Student "A". (The student's name cannot be disclosed because of Federal and State privacy laws.)

21. Motion to approve the settlement agreement regarding Hanover Area School District and Student "B". (The student's name cannot be disclosed because of Federal and State privacy laws.)

22. Motion to approve the settlement agreement regarding Hanover Area School District and Student "C". (The student's name cannot be disclosed because of Federal and State privacy laws.)

23. Approve the FMLA Leave of Absence for Employee #30251, effective September 11, 2023.

BOARD VOTE: (ON MOTIONS #1 through # 23 Above)

YES: Bleich, Holmgren, Kopko, Mahle, Masur, Oravic, Potsko, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

Chair declared the motions carried.

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ADJOURNMENT:

Motion to adjourn was made by Mike Masur and seconded by Rick Oravic.

BOARD VOTE: (ON Motion to Adjourn)


YES: Bleich, Holmgren, Kopko, Mahle, Masur, Oravic, Potsko, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: NONE

The meeting was adjourned at 7:15PM.

ATTEST:  _____, Secretary
Rick Stevens
Hanover Area School Board