

August 1, 2023

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

August 1, 2023

**Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
August 1, 2023**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held on Tuesday, August 1, 2023, at 7:00PM. The meeting was called to order by the Board Vice President, Dr. Vic Kopko.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: Dr. Vic Kopko, Vice President; Joyce Potsko, Treasurer; Rick Stevens, Secretary; Stacy Bleich, Paul Holmgren; Michael Masur; and Matthew Redick.

ABSENT: John J. Mahle, Jr., Board President, and Rick Oravic

Rick Stevens, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT: Mr. Nathan Barrett, Superintendent; Mrs. Lynn Vitale, Executive Assistant to the Superintendent; Attorney Mark Bufalino, District Solicitor; several District Administrators, and several citizens.

Dr. Kopko provided the following statement regarding the Sunshine Act:
"Pursuant to the Pennsylvania Sunshine Act, the Board Vice President wishes to announce that at its Regular Meeting convened for general purposes convened on Tuesday August 1, 2023, the board of education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threatened or actual litigation and went into a closed executive session at 5:30PM and began the public meeting at 7:00PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threatened or actual litigation."

Dr. Kopko, Board Vice President, invited anyone from the press or public to address the board on Agenda Items Only.

Mike Potsko, Hanover Township addressed the following:

- Regarding agreements with Children's Service Center, noted that the agreements should have language included requiring parental consent 100 percent of the time, particularly when psychological evaluations and mental health services are provided.

August 1, 2023

- There is an Opt-Out form available through Citizens Advisory of PA as another layer to get control over these things for anyone interested. Mr. Potsko noted that he would prefer to see this included within the agreement itself.

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Stacy Bleich and seconded by Rick Stevens: To approve the following minutes and accept the following reports:

- Regular Meeting Minutes of June 6, 2023
- Special Meeting Minutes of July 18, 2023
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee meeting minutes of June 19th, 2023
- Luzerne Intermediate Unit Board of Directors Regular Meeting Minutes of May 24, 2023

BOARD VOTE:

YES: Bleich, Holmgren, Kopko, Masur, Potsko, Stevens, and Redick.

NO: NONE

ABSTAIN: NONE

ABSENT: Mahle, Oravic

Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Nathan Barrett, Superintendent, offered his report which noted the following:

- Called attention for community members to subscribe to the District's social media platforms on Facebook, Instagram, and Twitter to stay up to date on all upcoming school events in all buildings
- Back to School Night at Memorial Elementary on August 16th from 5-7PM, which will include clothing and pantry items free of charge to any student in need
- On the 24th of August, Principal Connelly is hosting a Kindergarten Orientation night from 5-7PM. That same night we will be hosting a family movie night in the practice field adjacent to Memorial Elementary. The event is free to all families. Clubs will be available selling assorted concessions.
- Noted the opening Teacher In-Service days will be August 22, August 23, and August 24, 2023

August 1, 2023

- Noted the first Student Day of the 2023-24 School Year will be August 28, 2023

It was moved by Paul Holmgren, seconded by Matthew Redick: To accept the Report of the Superintendent.

BOARD VOTE:

YES: Bleich, Holmgren, Kopko, Masur, Potsko, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: Mahle and Oravic

Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Mike Masur, seconded by Stacy Bleich: To approve the following motions 1 through 5:

1. Approve the request of the Hanover Area Mini Hawks to use the football stadium and concession stand and ice machine on September 10th and 24th, October 8th and 15th, 2023.
2. Approve the request of Hanover Area Mini Hawks to use the football stadium on September 9, 2023 for a Cheer Competition and September 16, 2023 for pictures.
3. Amend the 2023-2024 School Calendar as follows: (Exhibit G-3)

September 22, 2023	Act 80 Day—Early Dismissal for Students
September 29, 2023	Full Day for Students/Staff
4. Approve the 2023-2024 ATSI—Non-Title 1 School Plan for Hanover Area Jr/Sr High School. (Exhibit G-4)
5. Approval for the Hanover Area School District to enter into a cooperative agreement with Hanover Township for a Community Opioid Addiction/Prevention Education Program.

August 1, 2023

BOARD VOTE (on Motions #1 and #5 Above):

YES: Bleich, Holmgren, Kopko, Masur, Potsko, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: Mahle and Oravic

Chair declared the motions carried.

FINANCIAL:

It was moved by Rick Stevens seconded by Paul Holmgren: To approve the following motions 1 through 5:

1. Ratify the following PNC check register(s): (Exhibit F-1)
June 2, 2023 to July 18, 2023
2. Law Office of Mark W. Bufalino \$3,100.50
Attorney Mark Bufalino
June 1, 2023 (May Services)
July 11, 2023 (June Services)
3. Ratify the Renewal Agreement between the Hanover Area School District and CM Regent Solutions, Sun Life Financial from July 1, 2023 to June 30, 2025. (Exhibit F-3)
4. Approve the Agreement between the Hanover Area School District and Children's Service Center for Partial Hospitalization Program (PHP) and Therapeutic Educational Program (TEP) and the HIPPS Confidentiality Document. (Exhibit F-4)
5. Motion to approve the Tax Assessment Appeal Stipulation for COLBCO, LLC and Luzerne County Board of Assessment Appeals, Luzerne County, Hanover Area School District and the Borough of Ashley. (Exhibit F-5)

August 1, 2023

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #5 ABOVE):

YES: Bleich, Holmgren, Kopko, Masur, Potsko, Stevens, and Redick

NO: Kopko on #1

ABSTAIN: Masur on #1

ABSENT: Mahle and Oravic

Chair declared the motions carried.

PERSONNEL:

It was moved by Stacy Bleich, seconded by Mike Masur, to approve Items 1 through 16.

1. Appoint/reappoint the following Per-Diem Clerical Workers for the 2023-2024 school year:

Susan Isopi
Nancy Karpovich

2. Appoint/reappoint the following Hall Monitors for the 2023-2024 school year:

Marian Brown
James Bush, Sr.
Patricia Gunari
Nancy Karpovich
Kathy Klemash
James McGavin
Joe Morris
Jeannie Nardone
Theresa Owens
Catherine Scripkunas
Barbara Mulla*

*NOTE: New appointments pending clearances.

3. Appoint/reappoint the following Instructional Assistants for the 2023-2024 school year, as per the HAESPA Contract:

Paulette Anselmi
Kayleen Beecham
Sue Davis
Jamie Domyan
Hillary Gasper
Bernadette Gurnari

August 1, 2023

Jennifer Mitkowski
Cathy Morio
Veronica Tattersall

4. Appoint/reappoint the Personal Care Aides for the 2023-2024 school year, at the recommended wages per Exhibit P-4:

Quatavia Blake
Porsha Cassaberry
Rosemary Denis
Lori Fedor
Kimberly Lloyd
Wimar Polanco
Patricia Reilly
Patricia Pericci*

*NOTE: New appointments pending clearances.

5. Approve the following salaries of game workers for the 2023-2024 school year:

Varsity Football

Clock Operator	\$40.00
Scoreboard	\$40.00
Announcer	\$40.00
Ticket Seller	\$40.00
Ticket Collector	\$40.00
Pay Clock Operator	\$40.00
Chains	\$30.00

JV/Jr. High Football

Clock Operator	\$30.00
Scoreboard	\$30.00

Varsity Volleyball

Clock Operator	\$40.00
Scorekeeper	\$40.00
Libero Tracker	\$30.00

JV Volleyball

Clock Operator	\$30.00
Scorekeeper	\$30.00
Libero Tracker	\$30.00

August 1, 2023

Varsity Boys Soccer

Varsity Timer	\$40.00
Scorekeeper	\$40.00

Jr. High Co-Ed Soccer

Timer	\$30.00
Scorekeeper	\$30.00

Varsity Boys/Girls Basketball

Clock Operator	\$40.00
Scorekeeper	\$40.00
Announcer (Varsity Only)	\$40.00
Ticket Seller	\$40.00
Ticket Collector	\$40.00

JV/Jr. High Boys/Girls Basketball

Clock Operator	\$30.00
Scorekeeper	\$30.00

Varsity Wrestling

Clock Operator	\$40.00
Scorekeeper	\$40.00
Ticket Seller	\$40.00
Ticket Collector	\$40.00

Jr. High Wrestling

Clock Operator	\$30.00
Scorekeeper	\$30.00

Varsity Track

Scorekeeper	\$40.00
Timer	\$40.00
Announcer	\$40.00

Jr. High Track

Scorekeeper	\$30.00
Timer	\$30.00
Announcer	\$30.00

Varsity Girls Soccer

Scorekeeper	\$40.00
Timer	\$40.00
Announcer	\$40.00

August 1, 2023

Varsity Baseball

Scoreboard	\$40.00
Scorekeeper	\$40.00

Jr. High Baseball

Scoreboard	\$30.00
Scorekeeper	\$30.00

Varsity Softball

Scoreboard	\$40.00
Scorekeeper	\$40.00

Jr. High Softball

Scoreboard	\$30.00
Scorekeeper	\$30.00

6. Approve the agreement between the Hanover Area School District and Margie Durkin for Trauma-Informed Services, not to exceed 15 hours per week, for the 2023-2024 school year. (Exhibit P-6)

7. Appoint/reappoint the following Safety Officers for the Special Occasions at the Hanover Area School District for the 2023-2024 school year at a rate of \$30.00/hr.:

Kevin Badman
Arthur Bobbouine
Francis Collis
Robert Dunn*
James Hoffman
Stephen Moore
Christopher Jones
Steven Redding
Robert Ryzner, Sr.
Alissa McMickens
Peter Fisher*
Kenneth Edwards
Michael Figmic
William Spagnola
Stephen Turinski

*NOTE: New Appointments pending clearances.

August 1, 2023

8. Appoint/reappoint the following School Police Officers for the 2023-2024 school year, as per 1099 Contract:

Kenneth Edwards
Michael Figmic
William Spagnola
Stephen Turinski

9. Appoint the following Extra-Curricular Personnel for the 2023-2024 school year:

Kelly Alansky	Leo Club	\$1,454
Kelly Alansky	Drama Club/Spring Play	\$1,080
Desiree Bannon	Math Department Chair	\$1,500
Desiree Bannon	Jr. Class Advisor	\$1,400
Alexandria Briggs-Reichert	Dance Club/Spring Play	\$3,176
Taylor Coleman	Co-Advisor Jr. Student Council	\$ 990
Carl Daubert	Soc. Studies Department Chair	\$1,500
Joseph Dubinski	Student Council	\$1,307
Joseph Dubinski	Senior Chorus	\$1,803
Joseph Dubinski	Jr. Chorus	\$1,077
Jocelyn Holodick-Reed	National Honor Society	\$1,077
Amy Hummer	Science Department Chair	\$1,500
Kelly Kirchner	National Jr. Honor Society	\$1,077
Kelly Kirchner	Co-Advisor Jr. Student Council	\$ 990
Robert Lussier	Concert Band Director	\$2,045
Robert Lussier	Marching Band Director	\$3,499
Amy Mullery	Youth Tutoring Group	\$1,348
Maura Pambianco	Spec. Educ. Department Chair	\$1,500
Jillian Pientka	ELA Department Chair	\$1,500
Maureen Peterman	Senior Class Advisor	\$1,400
Pam Quaglia	Career, Edu, Work Dept. Chair	\$1,500

10. Appoint the following Fall Coaches for the 2023-2024 School Year:

Caitlyn Bly	Boys and Girls Cross Country Asst. Varsity Coach	\$ 990
Kenneth Daubert	Boys and Girls Cross Country Head Jr High	\$2,479
Stacy Malia	Field Hockey Asst. Varsity Coach	\$2,020
Scott Majiros	Football Asst. Varsity Coach	\$4,017
Robert Petrovich	Football Asst. Varsity Coach	\$4,017
Woodley Augustin	Football Asst. Varsity Coach	\$4,017
Brandon Francis	Football Volunteer Varsity Coach	UNPAID

August 1, 2023

Brandon Chafin	Football Asst. Jr. High Coach	\$3,550
Jared Jones	Football Volunteer Jr. High Coach	UNPAID
David Bienias	Golf Varsity Volunteer	UNPAID
Dan Nealon	Boys Soccer Asst. Varsity	\$2,654
Nicholas Griffin	Co Ed Soccer	\$2,982
Alexandra Kester	Girls Tennis Asst. Varsity	\$2,020
Melissa Kravulski	Girls Tennis Varsity Volunteer	UNPAID
Ana Pac	Girls Volleyball Asst. Varsity	\$2,020
Joseph Scudder	Girls Volleyball Varsity Volunteer	UNPAID
McKenna Moss	Cheerleading Head Jr. High Coach	\$1,841

11. Accept the resignation of Ashely Duda, Special Education Teacher, effective July 21, 2023. (Exhibit P-11)

12. Appoint Joseph Ruzick, as Special Education Teacher at a salary of Step B1, as per HAEA Contract, effective August 22, 2023.

13. Appoint Robert Petrovich as Secondary Social Studies Teacher, at a salary of Step B1, as per HAEA Contract, effective August 22, 2023.

14. Appoint Donna Willis as ESL Teacher at a salary of B+12 Step 1, as per HAEA Contract, effective August 22, 2023.

15. Appoint Dawn Martinez as Occupational therapist at a salary of Step M1, as per HAEA Contract, effective August 22, 2023.

NOTE: Appointment required due to movement from part-time to full-time status per MOU with HAEA.

16. Appoint Marisa Tosi, as PreK Counts Behavior Specialist at a salary of M, Step 1, as per HAEA Contract, effective August 22, 2023.

NOTE: Appointment required due to movement from part-time to full-time status per MOU with HAEA.

August 1, 2023

BOARD VOTE: (ON MOTIONS #1 through # 16 Above)

YES: Bleich, Holmgren, Kopko, Masur, Potsko, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: Mahle and Oravic

Chair declared the motions carried.

NEW BUSINESS:

Mike Potsko, Hanover Township, handed each member of the board a document explaining a social media platform out of the UK that is geared toward children's mental health, but really seems like a dangerous tool to bring into our schools. Mr. Potsko noted that there are already a few schools within LIU 18 that have adopted it, Berwick Area was going to, but after looking closely the Berwick board of education voted it down. Potsko noted he wanted to "get ahead of this by providing the HASD Board with this information. He noted the lack of safeguards within the account along with the exclusion of parent permission, and lack of accreditation of the counselors on the site. Mr. Potsko noted that he did have more information on the subject if anyone from the Board or the Public had any questions.

OLD BUSINESS:

None

PUBLIC COMMENT:

None

FUTURE MEETINGS:

September Work Session	Tuesday, September 5, 2023
September Regular Meeting	Tuesday, September 5, 2023

Prior to adjournment, Vice President Kopko offered best wishes to Board of Education President, John J. Mahle, Jr., noting he "will be back in full force here at the September meeting. We send him our best and our warm wishes for his continued recovery."

Vice President Kopko then called for Adjournment.

August 1, 2023

ADJOURNMENT:

Motion to adjourn was made by Rick Stevens and seconded by Mike Masur

BOARD VOTE: (ON Motion to Adjourn)

YES: Bleich, Holmgren, Kopko, Masur, Potsko, Stevens, and Redick

NO: NONE

ABSTAIN: NONE

ABSENT: Mahle and Oravic

The meeting was adjourned at 7:15PM.

ATTEST:  _____, Secretary

Rick Stevens
Hanover Area School Board