

JUNE 29, 2020

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING**

MINUTES

JUNE 29, 2020

Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
June 29, 2020

NOTE: Due to the mandated closure of schools, and for the health and safety of individuals, the Board of Education held this Special School Board Meeting using the virtual platform "Zoom".

A Special Meeting of the Board of School Directors of the Hanover Area School District was held using the virtual platform "Zoom", on Monday, June 29, 2020, at 6:00 P.M. The meeting was called to order by the Board President, Mr. John J. Mahle, Jr.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF DIRECTORS:

PRESENT: John J. Mahle, Jr., President; Stacy Bleich, Vice-President; Joyce Potsko, Treasurer; Rick Stevens, Secretary; Frank Ciavarella, Jr., Paul Holmgren, Dr. Vic Kopko, Michael Mazur and Matthew Redick

ABSENT: None

Mr. Rick Stevens, Board Secretary, stated a Quorum was established for the meeting.

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BOARD VOTE: (ON GENERAL MOTION #1 ABOVE): YES: Bleich, Ciavarella, Holmgren, Kopko, Mahle, Mazur, Potsko, Redick, Stevens. NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

Mr. John Mahle, Board President, then asked if there was anyone from the public who would like to make any comments on the Financial Recommendations.

Mrs. Lisa Kitchen, Administrative Assistant, stated there are no comments.

FINANCIAL:

It was moved by John Mahle, seconded by Stacy Bleich: To approve the following Motions #1 to and including #7:

1. Ratify the following PNC check registers: (Exhibit F-1)
May 27, 2020 to June 23, 2020

2. Approve the PNC check registers of: (Exhibit F-2)
June 24, 2020

3. Elliott Greenleaf & Dean \$10,658.45
May, 2020
Invoice #155342

4. Approve payment to Borton-Lawson Engineering for the proposal for continued geotechnical engineering services at the Hanover Area High School – Room A-30, in the amount of \$4,000. (Exhibit F-4)
(Funds will be paid out of Capital Projects.)

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want to point out; this motion, in my opinion, is incorrect as it is worded. Projected revenues are short of projected expenditures, by \$109,000.00. I want to make sure that everybody understands that.

Mr. Frank Ciavarella, Board Member, asked how are they short.

Dr. Vic Kopko, Board Member, replied you would need to ask the Superintendent. He sent out the proposed final budget. I want to point out that this taps into our cash account which is already depleted. Just so everybody understands that. Also, my opinion is there are financial minefields in this budget. That's why there is a Tax Anticipation Note to cover some deficits. It's the first time, and I want to stress this is really important, it's the first time this School District has engaged in a Tax Anticipation Note, since I've been on this Board. That said I will vote yes because and only because there is a no tax increase. My vote is yes on Motion #7.

Mr. Rick Stevens, Board Secretary, continued with the Board Vote:

Mahle-yes; stating Dr. Kopko, we've taken out Tax Anticipation Notes in the years past.

Dr. Vic Kopko, Board Member, replied not while I was on the Board, John. If you recall, when I came on the Board, we were told that a \$2.5 million dollar Tax Anticipation Note was paid and I had discovered, along with Attorney Dean; that it was not. We haven't had a TAN since I've been on the Board I think for five or six years now.

Mr. John Mahle, Board President, replied yes; I remember that.

Dr. Vic Kopko, Board Member, stated we are going to need it.

Mr. Rick Stevens, Board Secretary, continued with the Board Vote:

Mazur-yes; Potsko-yes

Redick: (Mr. Redick stated I just want to know why all of this wasn't brought up in the other session.) The answer is yes.

Mr. Rick Stevens, Board Secretary, continued with the Board Vote:

Stevens-yes

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somehow responsible for an unbalanced budget; I was being very pro-active with trying to reduce our cost and in a fashion that would be half a million to near a million dollars. So I don't know if this is aimed at me, or what the case might be, but I took a pro-active stand for this budget this evening. So we are here, yes we are. But this was not agreed upon by the other half of the parties that were involved with this. So I am not going to absorb that and not give a rebuttal. That is not fair to me.

Mr. Robert Kachurak, Business Administrator, stated I just want to say the \$109,000.00 is a beginning fund balance that we are basically using from last year. And we are using up our whole fund balance so at the end of 2021, we are at zero.

Dr. Vic Kopko, Board Member, replied right, it is called deficit spending. And I don't know what people were told; I just know that I wasn't privy to certain information. I was all along at the request of the Superintendent, to be involved intimately, far more intimately than I cared to be. And those reasons you can ask the Superintendent, I am not going to get involved in that nonsense. But there was an opportunity for an additional \$450,000.00 over the course of two years, that I thought was solid and then the next thing I knew I'm off mailing lists. I am just pointing out there is no implication here to anyone, other than I want my colleagues to make sure they understand completely what we are up against here. We are going down, in my judgement, the same path we were a few years ago.

Mr. Nathan Barrett, Superintendent, stated so with that being said, the pro-active stands, the \$450,000.00 that we are talking about was a one-time shot that we had. But the pro-active method that I was trying to use was an annual savings.

Dr. Vic Kopko, Board Member, replied I agree with you but in my judgement, if you had asked me and not cut me out of the process, I would have simply said let's do this and let's go back at the health care next year when there was more time. We were running out of time, you know it as well as I do, and so do others.

Mr. Nathan Barrett, Superintendent, stated I began this back in February and I would never specifically call you out...

Mr. Frank Ciavarella, Board Member, asked if he could cut both of them off. He stated no I don't know what and I have no clue what was...

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Dr. Vic Kopko, Board Member, stated but I would point out that when we started this process, and we had many many conversations, Nathan and I; we started out at \$4 million dollars and Nathan and I pushed forward and said we need to get this health care taken care of. And that is what started the process for the "Zoom" Meetings. And how it went sideways, I don't know. But it did and I was cut out of the loop and that is ok. And I know everyone was sent this budget, so I am just pointing out, from my expertise of doing budgets of this size, we got an issue.

Mrs. Stacy Bleich, Board Vice-President, replied I am going to be one hundred percent honest with both of you guys, I appreciate your effort; my only issue is you eliminate that buy-out, and you have every husband and wife joining in on our insurance, which will cost us a fortune.

Attorney Jack Dean, School Solicitor, replied Stacy (Bleich) that was rejected by the Board so the union never voted on it. Just so you know the proposal is they would not be allowed to opt back in; that was identified. But anyway, let's go back to this vote; I think right now we are 8 to 1; so I think it passes.

Mr. Frank Ciavarella, Board Member, stated I had no clue that we had a \$109,000.00 deficit that we have no clue about that we never talked about.

Mr. Michael Mazur, Board Member, asked well how about this \$200,000.00 we are getting from that lighting contract; does that help out with anything or no.

Mr. Robert Kachurak, Business Administrator, replied we already factored all that in. Again, we are basically using \$109,000.00 of last year's money to balance the budget.

Dr. Vic Kopko, Board Member, replied we are tapping into cash account to balance this thing, it says it right in the budget that you are going to submit tomorrow; whenever we sign off. Because it says that projected revenues are less than projected expenditures.

Mr. Robert Kachurak, Business Administrator, replied yes.

Dr. Vic Kopko, Board Member, stated it balances because we are using \$109,000.00; so if you look at the final page, Rob, I am not directing this at you, it says cash plus projected revenues equals the expenditures. That is what it says right in the budget that everybody got.

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PERSONNEL:

It was moved by Dr. Vic Kopko, seconded by Frank Ciavarella: To approve the following motions #1 to and including #11:

1. Accept the Letter of Intent to Retire and the 2020 VESP, from Karen Olshefski, Mathematics Teacher, effective June 30, 2020.
2. Accept the Letter of Intent to Retire and the 2020 VESP, from Michael R. Konetski, Custodian, effective June 30, 2020.
3. Accept the Letter of Intent to Retire and the 2020 VESP, from Cynthia L. Muchler, Cleaner, effective June 30, 2020.
4. Accept the Letter of Intent to Retire and the 2020 VESP and Separation Agreement, from Russ Davis, Athletic Director/Compliance Officer, effective June 30, 2020.
5. Approve the Family and Medical Leave (FMLA) for Employee #31987, effective June 18, 2020.
6. Approve the Memorandum of Understanding between the Hanover Township Police Department and the Hanover Area School District. (Exhibit P-6)

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(Motion #11 – continued)

Kyle Casey	Asst. Varsity Football	\$3,043.00
Tony Marcincavage	Jr. High Football	\$2,689.00
Mike Olshefski	Asst. Jr. High Football	\$2,689.00
Chris Kubaugh	Jr. High Football	UNPAID
Shawn Mullery	Asst. Varsity Football	UNPAID
Dave Fisher	Asst. Varsity Football	UNPAID
Jack Danko	Asst. Varsity Football	UNPAID
Robert Shoemaker	Varsity Golf	\$2,340.00
Edward Lewis	Head Girls Soccer	\$3,123.00
Matt Clemons	Head Boys Soccer	\$3,123.00
John Garnett	Head Jr. High Co-ed Soccer	\$2,259.00
Ken Warman	Asst. Jr. High Co-ed Soccer	\$1,614.00
Paul Gerrity	Head Varsity Tennis	\$2,689.00
Maria Balakier	Asst. Girls Tennis Coach	\$1,530.00
Melissa Kravulski	Asst. Girls Tennis Coach	UNPAID
Elbros Samkough	Head Varsity Girls Volleyball	\$3,123.00
Joseph Tattersall	Asst. Varsity Girls Volleyball	\$1,530.00
McKenna Reedy Moss	Asst. Varsity Girls Volleyball	UNPAID

BOARD VOTE: (ON PERSONNEL MOTIONS #1 TO AND INCLUDING #11 ABOVE):

Bleich-yes; Ciavarella-yes; Holmgren-yes; Kopko-yes; Mahle-yes; Mazur-yes; Potsko
(Yes and I abstain on Motion #4)

Mr. Frank Ciavarella, Board Member, asked I have a question on Motion #4 also; since Russell and I are cousins, does that affect me in any way?

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FUTURE MEETINGS:

Special Board Meeting	Tuesday, July 14, 2020 (at a time to be announced)
August Work Session	Tuesday, August 4, 2020
August Regular Meeting	Tuesday, August 4, 2020

Mr. John Mahle, Board President, stated before we adjourn, on the Special Meeting on July 14th, I feel we should have the meeting either in the Board Room or in the Cafeteria because we are running into a lot of problems on this "Zoom" platform. Many of the Board Members were in agreement.

ADJOURNMENT:

It was moved by John Mahle, seconded by Stacy Bleich: To adjourn the Special School Board Meeting at 6:23 P.M.

BOARD VOTE: YES: Bleich, Ciavarella, Holmgren, Kopko, Mahle, Mazur, Potsko, Redick, Stevens. NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

ATTEST: _____, Secretary

Rick Stevens
Hanover Area School Board