

March 4, 2024

**HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

MINUTES

March 4, 2024

Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
March 4, 2024

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held on Tuesday, March 4, 2024, at 7:00 PM. The meeting was called to order by the Board President, Brian C. McDermott.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: Jacob Hyder, Dr. Vic Kopko, Michael Mazur, Brian C. McDermott, Richard Oravic, and Rick Stevens

ABSENT: Stacy Bleich, Paul Holmgren and Matthew Redick

Rick Stevens, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT: Mr. Nathan Barrett, Superintendent; Attorney Mark Bufalino, District Solicitor; Mrs. Lynn Vitale, Administrative Assistant; several District Administrators and several citizens.

Mr. McDermott, Board Chairman, asked for public input on the Board Agenda Items.

No one from press or public volunteered input on Board Agenda Items.

Brian McDermott, Board President, provided the following Executive Session Report: "Pursuant to the Pennsylvania Sunshine Act, the Board President wishes to announce that at its Regular Meeting convened for general purposes on Tuesday, March 4, 2024, the Board of Education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threatened or actual litigation and went into a closed executive session at 5:30PM and began the public meeting at 7:00PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threatened or actual litigation."

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Michael Mazur and seconded by Rick Stevens to approve the following minutes:

- Regular Board Meeting minutes of February 15, 2024

March 4, 2024

- Luzerne Intermediate Unit Board of Directors Regular Meeting minutes of January 24, 2024

BOARD VOTE:

YES: YES: Hyder, Kopko, Oravic, Mazur, McDermott, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: Bleich, Holmgren, Redick

Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. Nathan Barrett, Superintendent, offered his report, which noted the following:

Recognized the following students:

- Allyson Brodie, Student of the Month, Hanover Area Jr/Sr High School for the month of February
- Keith Eannarino, Student of the Month, Wilkes-Barre Area CTC for the month of February
- Derek Warman, Wrestling, Moved onto States, qualifying as District Champion

Congratulated Band Members selected to participate in the Luzerne County Band Festival on March 12, 2024. Mr. Barrett noted that it has been nearly two decades that our students have been accepted to participate. The students recognized are:

- Lukas Balas
- Chase Brown
- Aidan Carrell
- Kaurisvel Columna
- Kiori Lewis
- Tzaliah Lewis
- Emily Pask
- Davyn Piatt
- Joshua Richendrfer
- Becca Snyder
- Robert Spencer
- Mason Yenchik

March 4, 2024

It was moved by Rick Oravic and seconded by Michael Mazur: To accept the Report of the Superintendent.

BOARD VOTE:

YES: Hyder, Kopko, Oravic, Mazur, McDermott, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: Bleich, Holmgren, Redick

Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Jacob Hyder and seconded by Rick Stevens: To approve the following motions #1 through 4:

1. Authorize the Superintendent to notify the Northeast Pennsylvania School District's Health Trust, by letter, of our intent to withdraw from participating as of June 30, 2024.

2. Approve the 3-year agreement between Hanover Area School District and KDP Photography for yearbook services for the 2024-2027 school years. (Exhibit G-2)

3. Approve the First Reading of the following School Board Policies. (Exhibit G-3)

Policy #011 Vol IV 2022	Principles for Governances and Leadership
Policy #006 Vol III 2023	Meetings
Policy #137 Vol I 2023	Home Education Programs
Policy #137.1 Vol I 2023	Extracurricular Participation by Home Education Students
Policy #137.2 Vol I 2023	Participation in Co-Curricular Activities and Academic Courses by Home Education Students

4. Approve the following Administrative Regulations: (Exhibit G-4)

AR #100-AR-0	Comprehensive Planning
AR #137-AR-0	Home Education Requirements
AR #137-AR-1	Parent/Guardian Letter Home Education Program
AR #137-AR-2	Curriculum Materials Request Form
AR #137.1-AR-0	Extracurricular Participation by Home Education Students
AR #137.2-AR-0	Weekly Eligibility Report
AR #137.2-AR-1	Prioritization and Placement for Participation in Co-Curricular Activities and Academic Courses
AR #200-AR-3	Student Classification for Enrollment

March 4, 2024

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #4 ABOVE):

YES: Hyder, Kopko, Masur, McDermott, Oravic, Stevens

NO: None

ABSTAIN: None

ABSENT: Bleich, Holmgren, Redick

Chair declared the motions carried.

FINANCIAL:

It was moved by Rick Oravic and seconded by Jacob Hyder: To approve the following motions #1 through #5:

1. Ratify the following FNCB check register(s): (Exhibit F-1)
February 8, 2024 to February 27, 2024

2. Approve the FNCB check register(s): (Exhibit F-2)
February 28, 2024

3. Approve the purchase agreement between Hanover Area School District and TinyMobileRobots US LLC. (Exhibit F-3)

4. Approve the Service Renewal Agreement between Hanover Area School District and the Education Modified, Inc. for Mental Health Database Services. (Exhibit F-4)

5. Law Office of Mark W. Bufalino
Attorney Mark Bufalino
March 2024 (February Services) \$6,298.50

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #5 ABOVE):

YES: Hyder, Kopko, Masur, McDermott, Oravic, Stevens

NO: Kopko on #2

ABSTAIN: None

ABSENT: Bleich, Holmgren, Redick

Chair declared the motions carried.

March 4, 2024

PERSONNEL:

It was moved by Rick Stevens seconded by Michael Mazur: To approve the following Motions 1 through 9.

1. Approve the intermittent FMLA request for Employee #32232, beginning immediately until the end of this school year. This request is up to 4 times per month and time will be unpaid.

2. Approve the FMLA request for Employee #32102, beginning 2/28/24 until approximately 5/28/24. Employee is requesting to use accumulated sick/vacation days, then unpaid.

3. Approve Frank Nowakowski, "Nowakowski Driving School", as a non-exclusive provider for End of Course Skills Test (EOCST).

4. Approve the February 2024 Salary Adjustments as per the HAEA Union Contract. (Exhibit P-4)

5. Approve the February 2024 Tuition Reimbursements as per the HAEA Union Contract. (Exhibit P-5)

6. Approve the following Extra-Curricular personnel for the 2023-2024 school year:

Dakota Rubenstein	Asst. Varsity Boys Volleyball Coach	\$2,020.00
William Weidner	Asst. Jr. High Softball Coach	\$1,951.00
Hayden White	Volunteer Track Coach	UNPAID

7. Accept the resignation of Brandon Chafin, as Asst. Jr. High Track & Field Coach, effective February 27, 2024. (Exhibit P-7)

8. Appoint Gary Chapin, as Utility Worker/Custodian/Groundskeeper as per HAESPA Union Contract, effective March 5, 2024.

9. Appoint Sharon Schlingman, as a Certified School Nurse, as Step M1, with the salary as per the HAEA Union Contract, pending Superintendent and Solicitor agreement.

BOARD VOTE (on items #1 through #9 above):

YES: Hyder, Kopko, Oravic, Mazur, McDermott, Stevens

NO: NONE

ABSTAIN: NONE

ABSENT: Bleich, Holmgren, Redick

Chair declared the motions carried.

March 4, 2024

NEW BUSINESS

None

OLD BUSINESS:

None

PUBLIC COMMENT:

Mary Ann Potsko, Hanover Township addressed the Board asking Dr. Kopko for the reason he voted "No" on Item #2 under Financial. Dr. Kopko replied that he voted "No" on Item #2 (Financial) because he did not have a chance to view every item prior to voting.

FUTURE MEETINGS:

April Work Session:	Tuesday April 9, 2024
April Regular Meeting:	Tuesday April 9, 2024

President McDermott then called for Adjournment.

ADJOURNMENT:

It was moved by Michael Mazur, seconded by Rick Stevens to adjourn the Regular School Board Meeting at 7:08PM.

ATTEST:  _____, Secretary

Rick Stevens
Hanover Area School Board