

**January 11, 2022**

**HANOVER AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING**

**MINUTES**

January 11, 2022

**Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
January 11, 2022**

**NOTE: The Board of Education held this Regular School Board Meeting virtually, using the *Zoom* platform. The meeting was streamed live via *Zoom* to accommodate members of the public who wished to attend.**

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held on Tuesday, January 11, at 6:01 PM. The meeting was called to order by the Board President, John J Mahle.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**ROLL CALL OF BOARD MEMBERS:**

**PRESENT:** John J. Mahle, Jr., President; Dr. Vic Kopko, Vice President; Joyce Potsko, Treasurer; Stacey Bleich, acting Secretary, Paul Holmgren, Michael Mazur, Rick Oravic and Matthew Redick.

**ABSENT:** Rick Stevens

Stacey Bleich, Acting Secretary, stated a Quorum was established for the meeting.

**OTHER PEOPLE PRESENT:** Mr. Nathan Barrett, Superintendent; Attorney Jack Dean, School Solicitor; Mrs. Lisa Kitchen, Administrative Assistant; and a number of citizens, both in person and via the Zoom Platform.

John J. Mahle, Jr, Board President, provided the following Executive Session Report: "Pursuant to the Pennsylvania Sunshine Act, the Board President wishes to announce that at its Regular Meeting on Tuesday January 11, 2022, the board of education of the Hanover Area School District held an Executive Session to discuss matters of employee relations, labor negotiations, threats of or actual litigation and went into a closed executive session at 5:15PM and began the public meeting at 6:01PM. The subjects discussed in executive session related solely to matters of employee relations, labor negotiations and threats of or actual litigation. Is there any public input on the Agenda Items Only?"

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**APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:**

It was moved by Paul Holmgren and seconded by Stacey Bleich: To approve the following minutes and accept the following reports:

- Regular Board Meeting minutes of December 7, 2021
- Re-organization Meeting Minutes of December 7, 2021
- Luzerne Intermediate Unit Board of Directors Regular Meeting Minutes of November 17, 2021
- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee Reorganization Meeting Minutes of December 20, 2021

**BOARD VOTE: YES:** Bleich, Holmgren, Kopko, Mahle, Mazur, Oravic, Potsko, and Redick

No: None

ABSTAIN: None

ABSENT: Stevens

Chair declared the motion carried.

**SUPERINTENDENT'S REPORT:**

Mr. Nathan Barrett, Superintendent, offered the following report: "Thanks, President Mahle. I want to start off by thanking the members of this community, helping us transition to the hybrid fashion that we had switch to due to the alarming COVID 19 rates that we are experiencing as a district. I especially want to thank the parents at the High School. We had to pivot due to an elevated positivity rate that's beyond 5% within that school, so the parents gracefully shifted to a remote status in a mindful and understanding fashion. So, I'm very grateful speaking on behalf of administration. I also want to thank our teachers. They have been rolling with the punches pretty heavily over the last few weeks being on the front lines everyday, putting themselves in harm's way, so I want to thank the parents and our teachers publicly. The next thing I want to speak of is January is the month that we recognize our Board of Education. Speaking of COVID 19, the members of this Board of Education that are on here on a monthly basis, making difficult decisions that are never going to please everybody that is in this community. They volunteer their time. They have a dedication to the educational process, taxpayer accountability of dollars and overseeing the education of the children within our community. So, I'd like to thank every single board member: Stacey Bleich, Paul Holmgren, Dr. Vic Kopko, John Mahle, Mike Masur, Rick Oravic, Joyce Potsko, Matt Redick and Rick

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Stevens for their commitment to this district and members of this community, I thank you very much and you should be recognized this evening for your dedication.

Also some recognition this evening, I want to celebrate our girls Field Hockey Team on two separate occasions here. The first is the fact that these young ladies, PIAA has to get up with the gender equalities labeling, but these young ladies won the sportsmanship award, person-ship award, let's go with that one, and the members of that team Marina Ciavaarella, Riley Corbett, Nina Havey, Gianna Jaslar, Alissa O'Brien, Tori Danko, Amelia Deem, these students are not only being recognized for their sports-person-ship (and that was a district 2 vote by all referees who watched our students in action) who no matter what the scenario was, they had some grit, but yet their manners and their etiquette, the way they represented this district was very, very mindful and makes us proud of what a true dedication to the representation of our school district should look like. In addition to this, I would also like to recognize those same students for having some academic accolades as well. These same students not only showed their true grit and manners in the Field Hockey arena, but also within the classroom arena they have been amazing with their grade point averages above the 90% threshold. So we congratulate and celebrate these students. I give them a round of applause as well.

Then, my final two points of recognition this evening are going to be our November Student of the Month, Joseph Mendygral, Jr. He is the child of Joseph and Jacklyn Mendygral. This young man is the Vice President of the Senior Class, a member of the National Honor Society, he's ranked #2 in the class. He's a member of the Leo Club and our Student Council. This young man should be celebrated. He's going to be the feature of our week for academic success and our Student of the Month. So, I give Joseph Jr. a round of applause.

And, our final recognition of the night is Marina Ciavarella. This young lady is the proud daughter of Frank and Nancy Ciavarella. She is in the top ten of her class, she's Class Secretary, Leo Club Treasurer, a National Honor Society student, a Gateway Young Scholars Program. She is also a Captain of the Field Hockey Team. She is our December Student of the Month. I want to celebrate these students for their hard work both in and out of athletics and in the classroom. So let's celebrate these students, congratulations, Happy New Year, and I turn it back over to you, President Mahle."

It was motioned by Rick Oravic, seconded by Paul Holmgren: To accept the Report of the Superintendent.

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**BOARD VOTE: YES:** Bleich, Holmgren, Kopko, Mahle, Masur, Oravic, Potkso, and Redick.

NO: None

ABSENT: Stevens

ABSTAIN: None

Chair declared the motion carried.

**RECOMMENDATIONS:**

**GENERAL:**

It was moved by Mike Masur seconded by Joyce Potkso: To approve the following motions #1 and #2:

1. Approve the Updated ARP ESSER Health and Safety Plan as per Exhibit G-1. (Forthcoming on Monday)
2. Approve the placement agreement for student "A" between the Hanover Area School district and the Wyoming Valley West School District.

**BOARD VOTE: (ON MOTION #1 and #2 Above): YES:** Bleich, Holmgren, Kopko, Mahle, Masur, Oravic, Potkso, and Redick.

NO: NONE

ABSENT: Stevens

ABSTAIN: NONE

Chair declared the motions carried.

**FINANCIAL:**

It was moved by Rick Oravic, seconded by Paul Holmgren: To approve the following motions 1 through 7:

1. Ratify the following PNC check register(s): (Exhibit F-1)  
December 2, 2021 to January 4, 2022
2. Approve the PNC check register(s): (Exhibit F-2)  
January 5, 2022

January 11, 2022

3. Elliott, Greeleaf & Dean  
November 2021.  
Invoice #160720

\$2,145.00

4. Motion for the 2022-2023 Budget not to exceed index and exceptions, as performed by the Commonwealth.
5. Motion to award the contract for installing cameras on all Hanover Area school busses to Royer in the amount of \$37,018.15
6. Motion to reject all sealed bids, on the Bi-Polar Ionization System that were due on January 4, 2022.
7. Approve the Copier Lease Agreement from Jay's Business Systems, Inc., I the amount of \$2,665.36, monthly. Jay's is a CoStars approved vendor.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #7 ABOVE):**

YES: Bleich, Holmgren, Kopko, Mahle, Masur, Oravic, Potsko, Stevens and Redick.

NO: Kopko (on #1 and #2)

ABSENT: NONE

ABSTAIN: Masur (on #1 and #2)

Chair declared the motions carried.

**PERSONNEL:**

It was moved by Joyce Potsko seconded by Stacy Bleich: To approve the following motions 1 through 19:

1. Ratify the following substitute teachers for the 2021-2022 school year at a rate of \$100/day:

Caroline Hayduk

2. Ratify the termination of the contract with Kelly Services for Educational Staffing Services, effective December 31, 2021.
3. Ratify the resignation of Lori Kojek, Cleaner Position #1, at Hanover Green Elementary, effective November 8, 2021. (Exhibit P-3)
4. Ratify the resignation of Debra Sherman, Supervisor of Special Education, effective December 17, 2021. (Exhibit P-4)

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5. Approve Frank Nowakowski "Nowakowski Driving School" as a non-exclusive provider for End of Course Skills Test (EOCST).

6. Approve the updated Exhibit "B" Hourly Rates for New Employees, of the Hanover Area Education Support Professional Association, effective immediately.  
(Exhibit forthcoming)

7. Motion to increase the rate of Hall Monitors to \$15.00/hour. This increase will include all new hires and current hall monitors, effective immediately.

8. Motion to increase the rate of all per-diem employees to \$15.00/hour. This increase will include all new hires and current per-diem employees, effective immediately.

9. Appoint the following Mentor Teachers for the 2021-2022 school year:

Nancy Chafin  
Mary Farrell  
Alexandra Ferrett  
Nicole Emerick  
Pamela Quaglia

10. Approve Michelle Mazur, Assistant School Nurse, to enter the Hanover Area Education Association at a salary of B, Step 1, \$32,760, as per the NISI Order of Unit Clarification, effective August 24, 2021. A separate salary schedule will be negotiated for the remaining year (2022-2023) of the contract. All other benefits of the current HAEA contract apply.

11. Approve Megan Cassano, Assistant School Nurse, to enter the Hanover Area Education Association at a salary of B, Step 1, \$32,760, as per the NISI Order of Unit Clarification, effective August 24, 2021. A separate salary schedule will be negotiated for the remaining year (2022-2023) of the contract. All other benefits of the current HAEA contract apply.

12. Approve appointment of Lisa Yelland, Part Time Assistant School Nurse, to Assistant School Nurse, and to enter the Hanover Area Education Association at a salary of B, Step 1, \$32,760, as per the NISI Order of Unit Clarification, effective August 24, 2021. A separate salary schedule will be negotiated for the remaining year (2022-2023) of the contract. All other benefits of the current HAEA contract apply.

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13. Ratify the Family and Medical Leave (FMLA) for Employee #30920, effective December 1, 2021. Approval is pending receipt of complete paperwork and approval of district solicitor.

14. Approve the request of Employee #31746, to take Childrearing Leave beginning approximately Thursday, February 24, 2022. (Exhibit P-14)

15. Approve the request of Nicole Emerick, Learning Support Teacher, to take January 26, January 27, January 28, and January 31, 2022 off as UNPAID Days. (Exhibit P-15)

16. Approve the following Co-Curricular personnel for the 2021-2022 school year:

Kelsey Gabriele	Senior Class Advisor (1/22 to 6/22)	\$700.00
Kelly Kirchner	Jr. High Honor Society Advisor (1/22 to 6/22)	\$538.50

17. Approve the following Extra-Curricular personnel for the 2021-2022 school year:

David Popson	Volunteer Assistant Basketball	UNPAID
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18. Approve the three (3) year salary schedule for all Hanover Area Athletic Coaches as per Exhibit P-18.

19. Approve Jason Majiros as Head Football Coach for the 2022-2023 school year at a salary of \$6,162.00

**BOARD VOTE: (ON MOTIONS #1 - #19)**

YES: Bleich, Holmgren, Kopko, Mahle Masur, Oravic, Potsko, Stevens and Redick

NO: NONE

ABSENT: Stevens

ABSTAIN: Masur #10

Chair declared the motions carried.

**NEW BUSINESS**

None

**OLD BUSINESS:**

None



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**PUBLIC COMMENT:**

Mrs. Lisa Kitchen, Administrative Assistant to the Superintendent, confirmed that no one on the Zoom Session raised a hand to offer public comment.

**FUTURE MEETINGS:**

February Work Session: Tuesday, February 1, 2022

February Regular Meeting: Tuesday, February 1, 2022

President Mahle then called for Adjournment.

**ADJOURNMENT:**

It was moved by Rick Oravic, seconded by Paul Holmgren: To adjourn the Regular School Board Meeting at 6:17PM.

ATTEST:  \_\_\_\_\_, Secretary

**Rick Stevens**  
**Hanover Area School Board**