

**Hanover Area School District
Board of Education**

*Hanover Area Junior-Senior High School
1600 Sans Souci Parkway
Hanover Township, Pa 18706*

**Board of Education Regular Meeting
Tuesday, November 9, 2021**

Board of Education

John J. Mahle, Jr, President

Stacy Bleich, Vice-President

Joyce Potsko, Treasurer

Paul Holmgren

Michael Mazur

Rick Stevens, Secretary

Frank Ciavarella

Dr. Vic Kopko

Matthew Redick

Attorney Jack Dean, School Solicitor

Attorney William Finnegan, School Solicitor

District Administration

Nathan Barrett, **Superintendent**

Board Representatives

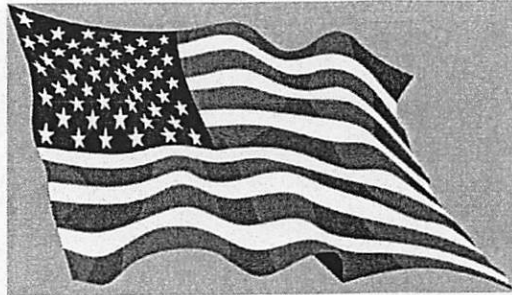
Frank Ciavarella
John J. Mahle, Jr.
Paul Homlgren

- Luzerne Intermediate Unit 18 School Board
- WBACTC Representative
- WBACTC Alternate

*Hanover Area School District
Board of Education Special Meeting
Tuesday, November 9, 2021*

CALL TO ORDER – Board President

PLEDGE OF ALLEGIANCE



ROLL CALL and ESTABLISHMENT OF QUORUM

_____ *Stacy Bleich*
_____ *Frank Ciavarella, Jr.*
_____ *Paul Holmgren*
_____ *Dr. Vic Kopko*
_____ *John J. Mahle, Jr.*
_____ *Michael Mazur*
_____ *Joyce Potsko*
_____ *Matthew Redick*
_____ *Rick Stevens*

WORK SESSION

**Discussion of items to be acted upon at the Board Meeting
Work Session Adjournment**

BOARD MEETING

**Commencement of Board Meeting
Public input on Board Agenda Action Items only
Board Action on Agenda Action Items**

*Hanover Area School District
Board of Education Regular Meeting
Tuesday, November 9, 2021*

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by: _____

Seconded by: _____

To approve the following minutes and accept the following reports:

AYES: _____ NOES: _____

- *Regular Meeting minutes of October 5, 2021*

- *Luzerne Intermediate Unit Board of Directors Regular Meeting Minutes of September 22, 2021.*

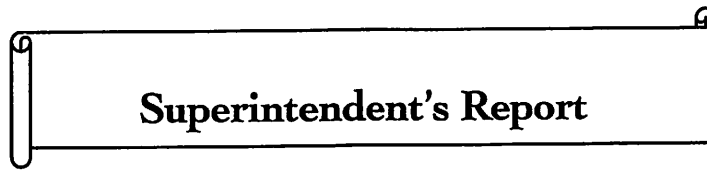
- *Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee Regular Meeting Minutes of September 20, 2021.*

*Hanover Area School District
Board of Education Regular Meeting
Tuesday, November 9, 2021*

It was moved by: _____

Seconded by: _____

To approve the following report(s)/actions(s): AYES: _____ NOES: _____



Recognition of Board Members

Thank you for 12 years of service to the Board of Education
Frank Ciavarella Jr.

Recognition of Students

October Student of the Month
Jacob Zola

Act of Heroism towards another Student
Ryan Kairo

*Hanover Area School District
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Tuesday, November 9, 2021*

GENERAL RECOMMENDATIONS:

It was moved by: _____

Seconded by: _____

To approve the following motion(s)/action(s): AYES: _____ NOES: _____

1. Approve the second and final reading of the following new/updated Board Policies as per Exhibit G-1:

# 800.1	Electronic Signatures
# 816	District Social Media
# 903	Public Participation in Board Meetings

2. Approve the first reading of the following Board Policies:

#718	Service Animals in Schools
#718.1	Therapy Animals in Schools

3. Approve the following Administrative as per Exhibit G-2:

718-AR-0	Service Animals in Schools
718-AR-1	Evaluation of Requests by Students and Employees
718.1-AR-1	Therapy Dog Request Form
718.1-AR-2	Therapy Dog Owner/Handler Application

4. Approve the formation of a new athletics opportunity, high school girls wrestling team, at the Hanover Area Jr./Sr. High School. At the present time this is not a PIAA sanctioned team.

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FINANCIAL RECOMMENDATIONS:

It was moved by: _____

Seconded by: _____

To approve the following motion(s)/action(s): AYES: _____ NOES: _____

1. Ratify the following PNC check register(s): (Exhibit F-1)
September 25, 2021 to November 1, 2021

2. Approve the PNC check register(s): (Exhibit F-2)
November 2, 2021

3. Elliott Greenleaf & Dean \$3,366.24
September 2021
Invoice # 160147

4. Pugliese, Finnegan, Shaffer & Ferentino, LLC \$819.00
September 2021
Invoice #267483

5. Approve the installation of a sewer line to the modular classroom from Krasavage Construction, in the amount of \$11,500. Hanover Area received three (3) quotes. Costs will be out of the ESSER School and Safety Grant and ESSER II Grant.

6. Approve the Agreement for Contracted Bilingual Psychological Services between Apple Tree Educational Associates and the Hanover Area School District as per Exhibit F-6.

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PERSONNEL RECOMMENDATIONS:

It was moved by: _____

Seconded by: _____

To approve the following motion(s)/action(s): AYES: _____ NOES: _____

1. Ratify the following substitutes teachers for the 2021-2022 school year at a rate of \$100/day:

Donna Willis
Jolyn Dudick

2. Approve the following substitute Assistant School Nurse for the 2021-2022 school year at a rate of \$26/hour:

Taylor Farrell

3. Approve the Memorandum of Understanding between the Hanover Area School District and the Hanover Area Education Association on Distance Learning/Cyber-education. (Exhibit P-3)

4. Approve the Memorandum of Understanding between the Hanover Area School District and the Hanover Area Education Association on weekly Covid-19 Testing. (Exhibit P-4)

5. Approve the Memorandum of Understanding between the Hanover Area School District and the Hanover Area Educational Professional Association on cleaning and disinfecting the buses that transport District students. (Exhibit P-5)

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PERSONNEL RECOMMENDATIONS:

It was moved by: _____

Seconded by: _____

To approve the following motion(s)/action(s): AYES: _____ NOES: _____

6. Ratify the resignation of Megan McCabe, School Nurse, effective September 10, 2021.

7. Accept the resignation of Karen Muldoon, School Nurse. (Exhibit P-7)

8. Approve the separation agreement between Hanover Area School District and Lisa Kitchen, Confidential Executive Assistant to the Superintendent.

9. Approve the FMLA Leave of Employee #30952, effective November 1, 2021.

10. Accept the resignation of Marisa Langan, Junior High Honor Society Advisor, effective October 12, 2021. (Exhibit P-10)

11. Accept the resignation of Richard R. Hummer, as Head Football Coach, effective November 2, 2021. (Exhibit P-11)

12. Appoint Colleen McDonald as Cleaner Position #1B & #4 at the Junior/Senior High School, as per the HAESPA Contract, effective November 10, 2021. This is an 8/hour position.

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It was moved by: _____

Seconded by: _____

To approve the following motion(s)/action(s): AYES: _____ NOES: _____

13. Appoint Robert Swartz as Utility Worker-Groundskeeper, as per the HAESPA Contract, effective November 10, 2021. This is an 8/hour position.

14. Appoint Mary Houston as a Hanover Township Crossing Guard at a rate of \$50.00/day.

15. Appoint Paulette Anselmi as a paraprofessional at a rate of \$10.00/hour.

16. Motion to approve the settlement agreement regarding Hanover Area School District student "A". (The student's actual name cannot be disclosed because of Federal and State privacy laws.)

17. Motion to approve the settlement agreement regarding Hanover Area School District student "B". (The student's actual name cannot be disclosed because of Federal and State privacy laws.)

18. Motion to approve the settlement agreement regarding Hanover Area School District student "C". (The student's actual name cannot be disclosed because of Federal and State privacy laws.)

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It was moved by: _____

Seconded by: _____

To approve the following motion(s)/action(s): AYES: _____ NOES: _____

22. Motion to increase the current and starting rate of paraprofessionals to \$15.00/hour.
23. Appoint Ann Marie Kochuba-Mantione as District Secondary Co-Principal at a salary of \$95,000, prorated.
24. Appoint John Sipper as District Secondary Co-Principal at a salary of \$91,000, prorated.
25. Appoint Christa Langdon as District Elementary Assistant Principal at a salary of \$85,000, prorated.
26. Appoint Asdone Hooper as Elementary Teacher at a salary of B, Step 2, \$49,828.
27. Appoint Brittany Mercadante as English as a Second Language (ESL) Teacher at a salary of M, Step 1, \$60,228.
28. Appoint Brittany Owens as Certified School Nurse at a salary of M, Step 1, \$60,228.

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NEW BUSINESS:

OLD BUSINESS:

PUBLIC COMMENTS:

FUTURE MEETINGS:

December Work Session Tuesday, December 7, 2021

December Regular Meeting Tuesday, December 7, 2021