

***Hanover Area School District  
Board of Education***

*Hanover Area Junior-Senior High School  
1600 Sans Souci Parkway  
Hanover Township, Pa 18706*

***Board of Education Regular Meeting  
Tuesday, August 3, 2021***

***Board of Education***

John J. Mahle, Jr, President

Stacy Bleich, Vice-President  
Joyce Potsko, Treasurer  
Paul Holmgren  
Michael Mazur

Rick Stevens, Secretary  
Frank Ciavarella  
Dr. Vic Kopko  
Matthew Redick

Attorney Jack Dean, School Solicitor  
Attorney William Finnegan, School Solicitor

***District Administration***

Nathan Barrett, **Superintendent**  
David Bulzoni, **Business Manager**

***Board Representatives***

Frank Ciavarella  
John J. Mahle, Jr.  
Paul Homlgren

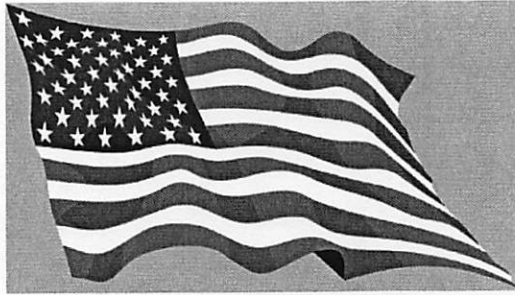
- Luzerne Intermediate Unit 18 School Board
- WBACTC Representative
- WBACTC Alternate

*Hanover Area School District  
Board of Education Special Meeting  
Tuesday, August 3, 2021*

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***CALL TO ORDER – Board President***

***PLEDGE OF ALLEGIANCE***



***ROLL CALL and ESTABLISHMENT OF QUORUM***

- \_\_\_\_\_ *Stacy Bleich*
- \_\_\_\_\_ *Frank Ciavarella, Jr.*
- \_\_\_\_\_ *Paul Holmgren*
- \_\_\_\_\_ *Dr. Vic Kopko*
- \_\_\_\_\_ *John J. Mahle, Jr.*
- \_\_\_\_\_ *Michael Mazur*
- \_\_\_\_\_ *Joyce Potsko*
- \_\_\_\_\_ *Matthew Redick*
- \_\_\_\_\_ *Rick Stevens*

**WORK SESSION**

**Discussion of items to be acted upon at the Board Meeting  
Work Session Adjournment**

**BOARD MEETING**

**Commencement of Board Meeting  
Public input on Board Agenda Action Items only  
Board Action on Agenda Action Items**

*Hanover Area School District  
Board of Education Regular Meeting  
Tuesday, August 3, 2021*

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**APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:**

*It was moved by:* \_\_\_\_\_

*Seconded by:* \_\_\_\_\_

*To approve the following minutes and accept the following reports:*

*AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

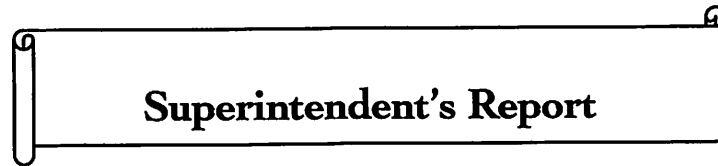
- *Regular Meeting minutes of June 1, 2021*
- *Special Meeting minutes of June 28, 2021*
- *Special Meeting minutes of July 1, 2021*
- *Luzerne Intermediate Unit Board of Directors Regular Meeting Minutes of May 26, 2021.*

*Hanover Area School District  
Board of Education Regular Meeting  
Tuesday, August 3, 2021*

*It was moved by:* \_\_\_\_\_

*Seconded by:* \_\_\_\_\_

*To approve the following report(s)/actions(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*



**Opening of Schools**

**Teacher In-Service**

August 24, 2021

August 25, 2021

August 26, 2021

**First Student Day**

August 30, 2021

*Hanover Area School District  
Board of Education Regular Meeting  
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***GENERAL RECOMMENDATIONS:***

*It was moved by:* \_\_\_\_\_

*Seconded by:* \_\_\_\_\_

*To approve the following motion(s)/action(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

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1. Approve the Hanover Area Junior-Senior High School ATSI School Plan for 2021-2022 as per Exhibit G-1.
  
2. Approve the request of the Hanover Area Mini Hawks to use the football stadium and concession stand on September 12<sup>th</sup>, 19<sup>th</sup> and October 3<sup>rd</sup> and 17, 2021.

*Hanover Area School District  
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***FINANCIAL RECOMMENDATIONS:***

*It was moved by:* \_\_\_\_\_

*Seconded by:* \_\_\_\_\_

*To approve the following motion(s)/action(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

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1. Ratify the following PNC check register(s): (Exhibit F-1)  
May 25, 2021 to June 30, 2021  
July 1, 2021 to August 1, 2021
2. Approve the PNC check registers of: (Exhibit F-2)  
August 2, 2021 to August 2, 2021
3. Elliott Greenleaf & Dean \$3,218.41  
May 2021  
Invoice #159449
4. Elliott Greenleaf & Dean \$9,155.39  
June 2021  
Invoice #159451
5. Approve the Agreement between the Hanover Area School District and Wyoming Valley Alcohol and Drug Services, Inc. for the 2021-2022 school year as per exhibit G-5.
6. Approve the Intergovernmental Agreement for Special Education Services between NEIU19 and the Hanover Area School District for the 2021-2022 school year as per exhibit G-6.
7. Motion to approve the billing date change on the Real Estate and Per Capita taxes to July 31, 2021.
8. Motion to reject all RFP's for the used school buses and vehicles.

*Hanover Area School District  
Board of Education Regular Meeting  
Tuesday, August 3, 2021*

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***PERSONNEL RECOMMENDATIONS:***

*It was moved by:* \_\_\_\_\_

*Seconded by:* \_\_\_\_\_

*To approve the following motion(s)/action(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

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1. Appoint/re-appoint the following Junior-Senior High School Hall Monitors:

George Antall  
James L. Bush  
Fredrick Gray  
Patricia Gurnari  
Nancy Karpovich  
Kathleen Klemash  
Anthony Mattick  
Joe Morris

2. Appoint/re-appoint the following Per-Diem Clerical Workers for the 2021-2022 school year:

Susan Isopi  
Nancy Karpovich

3. Appoint/re-appoint the following Instructional Assistants for the 2021-2022 school year, as per the HAESPA Contract:

Kayleen Beecham  
Hillary Gasper  
Bernadette Gurnari  
Jennifer Mitkowski  
Cathy Morio  
Lynn Vitale  
Cheryl Zapotoski

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*Seconded by:* \_\_\_\_\_

*To approve the following motion(s)/action(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

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4. Appoint/re-appoint the attached list of Personal Care Aides, at the recommended wages, for the 2021-2022 school year, as per Exhibit P-4.

5. Approve the following salaries of game workers for the 2021-2022 school year:

Varsity Football

Clock Operator	\$30.00
Scoreboard	\$30.00
Announcer	\$30.00
Ticket Seller	\$30.00
Ticket Collector	\$30.00
Play Clock Operator	\$30.00
Chains (3)	\$20.00

JV/Jr. High Football

Clock Operator	\$20.00
Scoreboard	\$20.00

JV Volleyball

Clock Operator	\$20.00
Scorekeeper	\$20.00
Libero Tracker	\$20.00

Varsity Volleyball

Clock Operator	\$30.00
Scorekeeper	\$30.00
Libero Tracker	\$20.00



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Varsity Boys Soccer

Varsity Timer	\$30.00
Scorekeeper	\$30.00

Junior High Co-Ed Soccer

Timer	\$20.00
Scorekeeper	\$20.00

Varsity Boys/Girls Basketball

Clock Operator	\$30.00
Scorekeeper	\$30.00
Announcer (Varsity only)	\$30.00
Ticket Seller	\$30.00
Ticket Collector	\$30.00

Boys/Girls Basketball (J.V., Jr. High)

Clock Operator	\$20.00
Scorekeeper	\$20.00

Varsity Wrestling

Clock Operator	\$30.00
Scorekeeper	\$30.00
Ticket Seller	\$30.00
Ticket Collector	\$30.00

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*To approve the following motion(s)/action(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

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<u>Jr. High Wrestling</u>	
Clock Operator	\$20.00
Scorekeeper	\$20.00

<u>Varsity Track</u>	
Scorekeeper	\$30.00
Timer	\$30.00
Announcer	\$30.00

<u>Jr. High Track</u>	
Scorekeeper	\$20.00
Timer	\$20.00
Announcer	\$20.00

<u>Varsity Girls Soccer</u>	
Scorekeeper	\$30.00
Timer	\$30.00
Announcer	\$30.00

<u>Varsity Baseball</u>	
Scoreboard	\$30.00
Scorekeeper	\$30.00

<u>Junior High Baseball</u>	
Scoreboard	\$20.00
Scorekeeper	\$20.00

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*Seconded by:* \_\_\_\_\_

*To approve the following motion(s)/action(s): AYES: \_\_\_\_\_ NOES: \_\_\_\_\_*

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Varsity Softball

Scoreboard	\$30.00
Scorekeeper	\$30.00

Junior High Softball

Scoreboard	\$20.00
Scorekeeper	\$20.00

6. Approve the extension of the agreement between the Hanover Area School District and Mr. Joseph Caputo, as an independent contractor for business management services, at \$90.00/hour, for an estimated ten (10) to fifteen (15) hours per week, on an as needed basis.
7. Motion to enter into a three-year agreement between the Hanover Area Confidential Secretaries and the Hanover Area School District, for the period beginning July 1, 2021 to June 30, 2024, as per Exhibit P-7.
8. Approve the agreement between the Hanover Area School District and Margie Durkin for Trauma Informed Services at a rate of \$54.00/hour, not to exceed 15 hours per week, for the 2021-2022 school year. (Exhibit P-8)
9. Approve the Childrearing Leave of Absence for Employee #32023 beginning August 24, 2021 to January 3, 2022, as per exhibit P-9.
10. Approve a stipend of \$\_\_\_\_\_ for Megan McCabe, Pandemic Coordinator for the period August 25, 2020 to August 13, 2021.

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11. Appoint/re-appoint the following Extra-Curricular Personnel, for the 2021-2022 school year:

Joshua Fitzsimmons	Athletic Intern	UNPAID
Jessica Cowell	Asst. Varsity Cheerleading	\$1,597.00
Carl Daubert	Head Cross Country	\$2,278.00
Kenneth Daubert	Head Jr. High Cross Country	\$1,878.00
Caitlyn Bly	Asst. Varsity Cross Country	\$750.00
Jocelyn Holodick-Reed	Head Field Hockey	\$3,123.00
Stacy Malia	Asst. Varsity Field Hockey	\$1,530.00
Alissa Everetts	Head Jr. High Field Hockey	\$1,530.00
Emily Wildes	Asst. Jr. High Field Hockey	\$1,530.00
Richard Hummer	Head Varsity Football	\$5,175.00
Richard Colorusso	Asst. Varsity Football	\$3,043.00
Tim Malloy	Asst. Varsity Football	\$3,043.00
Jack Danko	Asst. Varsity Football	\$3,043.00
Dave Fisher	Volunteer Football	UNPAID
Robert Shoemaker	Head Golf	\$2,340.00
David Bienias	Volunteer Golf Coach	UNPAID
Kenneth Warman	Head Boys' Soccer	\$3,123.00
Matthew Clemons	Asst. Varsity Boys' Soccer	\$2,011.00
Sydney Kruszka	Asst. Varsity Girls' Soccer	\$2,011.00
Mary Zavada	Volunteer Varsity Girls' Soccer	UNPAID
John Garnett	Head Jr. High Co-ed Soccer	\$2,259.00
Sara Wolfe	Asst. Jr. High Co-ed Soccer	\$1,614.00
Paul Gerrity	Head Girls' Tennis	\$2,689.00

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Maria Majaros	Asst. Varsity Tennis	\$1,530.00
Elbros Samkough	Head Girls' Volleyball	\$3,123.00
Joseph Tattersall	Asst. Girls' Volleyball	\$1,530.00

12. Appoint \_\_\_\_\_ as Elementary Education Teacher at a salary of \_\_\_\_,  
Step \_\_\_\_, \$ \_\_\_\_\_, effective August 24, 2021.
13. Appoint \_\_\_\_\_ as Elementary Education Teacher at a salary of \_\_\_\_,  
Step \_\_\_\_, \$ \_\_\_\_\_, effective August 24, 2021.
14. Appoint \_\_\_\_\_ as Special Education Teacher at a salary of \_\_\_\_,  
Step \_\_\_\_, \$ \_\_\_\_\_, effective August 24, 2021.
15. Appoint \_\_\_\_\_ as Secondary English Teacher at a salary of \_\_\_\_,  
Step \_\_\_\_, \$ \_\_\_\_\_, effective August 24, 2021.
16. Appoint \_\_\_\_\_ as Secondary English Teacher at a salary of \_\_\_\_,  
Step \_\_\_\_, \$ \_\_\_\_\_, effective August 24, 2021.
17. Appoint \_\_\_\_\_ as Guidance Counselor at a salary of \_\_\_\_,  
Step \_\_\_\_, \$ \_\_\_\_\_, effective August 24, 2021.

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18. Appoint \_\_\_\_\_ as Guidance Counselor at a salary of \_\_\_\_, Step \_\_\_\_,  
\$\_\_\_\_\_, effective August 24, 2021.

19. Appoint \_\_\_\_\_ as ESL Teacher at a salary of \_\_\_\_, Step \_\_\_\_,  
\$\_\_\_\_\_, effective August 24, 2021.

20. Appoint \_\_\_\_\_ as Title I Mathematics at a salary of \_\_\_\_, Step \_\_\_\_,  
\$\_\_\_\_\_, effective August 24, 2021.

21. Appoint \_\_\_\_\_ as School Nurse at a salary of \_\_\_\_, Step \_\_\_\_,  
\$\_\_\_\_\_, effective August 24, 2021.

22. Appoint \_\_\_\_\_ as Assistant School Nurse, for 7-hours/day, 184  
days/year at a salary of \$32,760, with benefits.

23. Appoint \_\_\_\_\_ as Assistant School Nurse, for 7-hours/day, 184 days  
at a salary of \$32,760, with benefits.

24. Appoint \_\_\_\_\_ as Assistant School Nurse at Lyndwood Elementary  
School at a rate of \$26.00/hour, no benefits.

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*Seconded by:* \_\_\_\_\_

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25. Approve the Intergovernmental Cooperation Agreement between the Hanover Area School District and Hanover Township for compensation of crossing guards. (Exhibit P-25 )
  
26. Approve the Intergovernmental Cooperation Agreement between the Hanover Area School District and Warrior Run Borough for compensation of crossing guards. (Exhibit P-26)

*Hanover Area School District  
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**NEW BUSINESS:**

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**OLD BUSINESS:**

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**PUBLIC COMMENTS:**

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**FUTURE MEETINGS:**

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|---------------------------|----------------------------|
| September Work Session    | Tuesday, September 7, 2021 |
| September Regular Meeting | Tuesday, September 7, 2021 |