# Hanover Area School District **Board** of Education

Hanover Area Junior-Senior High School 1600 Sans Souci Parkway Hanover Township, Pa 18706

# Board of Education Regular Meeting Tuesday, April 13, 2021

#### **Board of Education**

John J. Mahle, Jr, President

Stacy Bleich, Vice-President

Joyce Potsko, Treasurer

Paul Holmgren Michael Mazur Rick Stevens, Secretary

Frank Ciavarella Dr. Vic Kopko

Matthew Redick

Attorney Jack Dean, School Solicitor Attorney William Finnegan, School Solicitor

#### District Administration

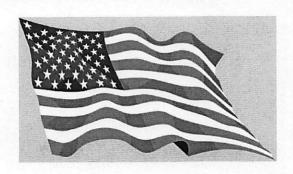
Nathan Barrett, Superintendent David Bulzoni, Business Manager

#### **Board Representatives**

Frank Ciavarella John J. Mahle, Jr. Paul Homlgren

- Luzerne Intermediate Unit 18 School Board
- WBACTC Representative
- WBACTC Alternate

# CALL TO ORDER - Board President PLEDGE OF ALLEGIANCE



# ROLL CALL and ESTABLISHMENT OF QUORUM

| _Stacy Bleich        |
|----------------------|
| Frank Ciavarella, Jr |
| Paul Holmgren        |
| _ Dr. Vic Kopko      |
| John J. Mahle, Jr.   |
| Michael Mazur        |
| Joyce Potsko         |
| Matthew Redick       |
| Rick Stevens         |

#### WORK SESSION

Discussion of items to be acted upon at the Board Meeting Work Session Adjournment

#### **BOARD MEETING**

Commencement of Board Meeting
Public input on Board Agenda Action Items only
Board Action on Agenda Action Items

| APPROVAL AND A                   | CCEPTANC           | E OF M | INUTES | S/REPC | ORTS:   |          |  |  |
|----------------------------------|--------------------|--------|--------|--------|---------|----------|--|--|
| It was moved by:<br>Seconded by: |                    |        |        |        |         |          |  |  |
| To approve the foll              | owing minut  AYES: |        | _      | _      | owing I | reports: |  |  |
| • Regular Me                     | eeting minute      |        |        |        |         |          |  |  |

- Wilkes-Barre Area Career & Technical Center Board of Education-Joint Operating Committee Reorganization Meeting minutes of March 15, 2021.
- Luzerne Intermediate Unit Board of Directors Regular Meeting minutes of February 15, 2021.

| g                  | Superintendent's Report            | <b>_</b> |
|--------------------|------------------------------------|----------|
| To approve the fol | lowing report(s)/actions(s): AYES: | NOES:    |
| Seconded by:       |                                    |          |
| It was moved by:   |                                    |          |

Update on Status of Schools

| GENERAL RECOMMENDATIONS:                            |  |  |  |  |
|---|--|--|--|--|
| It was moved by:                                    |  |  |  |  |
| Seconded by:  |  |  |  |  |
| To approve the f                                    | ollowing motion(s)/action(s): AYES: NOES:  |  |  |  |
| 1. Approve the<br>Exhibit G-1:                      | first reading of the following Board Policies and attachments as per   |  |  |  |
| Policy # 104 Policy # 104 Policy # 104 Policy # 104 | Discrimination/Title IX Sexual Harassment Affecting Staff Attachment #1 Report Form Attachment #2 Complaint Procedures Attachment #3 Grievance Process for Formal Complaints |  |  |  |

# FINANCIAL RECOMMENDATIONS: It was moved by: Seconded by: To approve the following motion(s)/action(s): AYES: NOES: 1. Ratify the following PNC check register(s): (Exhibit F-1) February 25, 2021 to April 5, 2021 (Exhibit F-2) 2. Approve the PNC check registers of: April 6, 2021 3. Elliott Greenleaf & Dean \$1,765.41 February 2021 Invoice #158196 \$3,150.00 4. Joseph Caputo March 2021 Invoice #HASD-002 \$5,000.00 5. Kronick Kalada Berdy & Co., P.C. December 2020

6. Motion to approve Resolution #04-13-2021 establishing a LERTA designated area in Hanover Township, PA as described in Exhibit A to the Resolution.

Invoice #32962

| FINANCIAL RECOMMENDATIONS:   |  |
|--|--|
| It was moved by:   |  |
| Seconded by:   |  |
| To approve the following motion(s)/action(s): AYES: NOES:  |  |
| 7. Motion to approve the purchase of cafeteria equipment from, in the amount of \$ The district received two (2) quotes from CoStars approved vendors. |  |

| P£        | ERSONNEL RECOMMENDATIONS:   |
|-----------|---|
| It v      | vas moved by:   |
| Sec       | onded by:   |
| To        | approve the following motion(s)/action(s): AYES: NOES:  |
| 1.        | Accept the resignation of Susan Mishanski, Paraprofessional, effective March 26, 2021. (Exhibit P-1)  |
| 2.        | Accept the resignation of Natasha Milazzo, Head Cheerleading Coach, effective March 5, 2021. (Exhibit P-2)  |
| 3.        | Approve the February 2021 Tuition Reimbursement as per the HAEA Union Contract, for Kelsey Gabriele, in the amount of \$675.00.                     |
| <b>4.</b> | Approve the FMLA Leave of Employee #30924, effective April 7, 2021.   |
| 5.        | Approve Frank Nowakoski "Nowakoski Driving School" as a non-exclusive provider for End of Course Skills Test (EOCST).                               |
| 6.        | Approve the increase in the rate for day-to-day substitutes to \$100.00/day. The \$100/day increase is in accordance with fees associated with ESS. |
| 7.        | Approve the Act 93 salaries as per Exhibit P-7.   |

| PERSONNEL RECOMMENDATIONS:                                |  |  |  |  |
|---|--|--|--|--|
| It was moved by:  |  |  |  |  |
| Seconded by:  |  |  |  |  |
| To approve the following motion(s)/action(s): AYES: NOES: |  |  |  |  |

- 8. Approve the contract with MLB Information Services, LLC for PIMS Data Services, in the amount of \$18,000 for the 2021-2022 school year, as per Exhibit P-8. "The MLB information service proposal was one of 4 responses received as a result of public solicitation for proposals which were advertised on March 30, 2021 and posted on the district website. This was the response that in the district's determination most met the qualifying standards for the position. Due to Megan Barrett's ownership and interest and affiliation with this company the supervision and administration of this contract will not be performed by the current Superintendent in accordance with the requirement of the Public Official and Employee Ethics Act.
- 9. Motion to approve Memorandum of Understanding /Voluntary Employment Separation Plan ("VESP") between the Hanover Area School District and the Act 93 Administrators.
- 10. Motion to approve Memorandum of Understanding /Voluntary Employment Separation Plan ("VESP") between the Hanover Area School District and the Hanover Area Education Association.
- 11. Motion to approve Memorandum of Understanding /Voluntary Employment Separation Plan ("VESP") between the Hanover Area School District and the Hanover Area Educational Support Professionals Association.

| PE:  | PERSONNEL RECOMMENDATIONS:  |  |                                |  |  |  |
|------|---|--|--------------------------------|--|--|--|
| It w | as moved by:  |  |                                |  |  |  |
| Seco | nded by:  |  |                                |  |  |  |
| Tog  | approve the following moti  | íon(s)/actíon(s): AYES: _                                | NOES:                          |  |  |  |
| 12.  | Appoint the following Extra-Curricular Personnel, for the 2020-2021 school year:                    |  |                                |  |  |  |
|      | Stewart Caladie<br>Joseph Mendygral   | Assistant Varsity Baseball<br>Assistant Varsity Baseball | \$2,145.00<br>\$1,700.00       |  |  |  |
|      | Christopher Slusser   | Softball Volunteer                                       | UNPAID                         |  |  |  |
|      | Alfred Weston<br>Sheldon Richards<br>John Paprota   | Head Varsity Track<br>Track Volunteer<br>Track Volunteer | \$3,348.00<br>UNPAID<br>UNPAID |  |  |  |
| 13.  | Approve an increase in the contribution for Hanover Township Crossing Guards from \$15 to \$25/day. |  |                                |  |  |  |
| 14.  | Appointschool year at a salary of \$2,  | as Head Cheerleading Coach fo                            | or the 2021-2022               |  |  |  |

| NEW BUSINESS:       |                                       |   |
|---------------------|---------------------------------------|---|
|                     |                                       |   |
|                     |                                       |   |
| OLD BUSINESS:       |                                       |   |
|                     |                                       |   |
|                     |                                       | • |
| PUBLIC COMMENTS:    | · · · · · · · · · · · · · · · · · · · |   |
|                     |                                       |   |
| FUTURE MEETINGS:    |                                       |   |
| May Work Session    | Tuesday, May 4, 2021                  |   |
| May Regular Meeting | Tuesday, May 4, 2021                  |   |